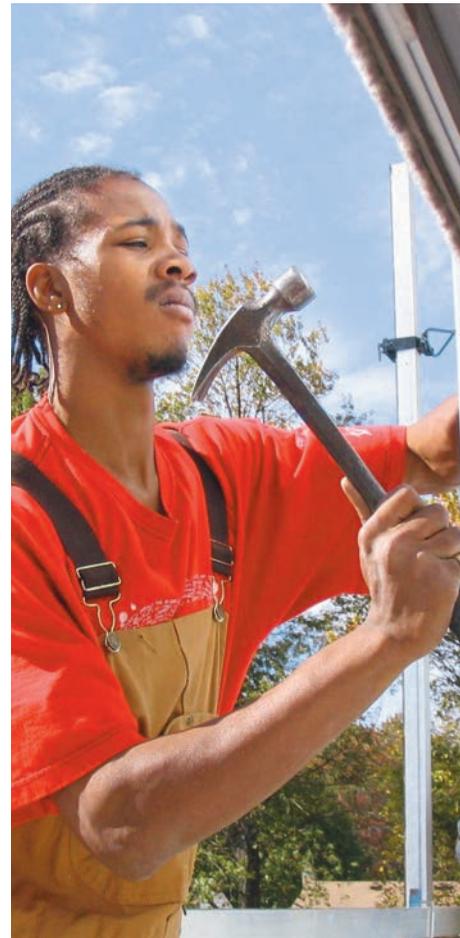




Together for good.®



We must work together to create pathways to opportunity for all residents in our region.

As a broad-based community foundation, we are presented with the many needs and ambitions of our community members and organizations. This three-year strategic plan reflects their common desire for a vibrant Greater Hartford, recognizes the conditions that must be addressed, and calls upon everyone to be active contributors to change.

We envision a future where all residents have equitable opportunity to thrive and contribute to our region. Together, we can put philanthropy into action and create lasting solutions for all.

CORE VALUES

- ▶ Leadership
- ▶ Collaboration
- ▶ Innovation and Responsiveness
- ▶ Equity, Diversity and Inclusion
- ▶ Constant Learning
- ▶ Measurable Outcomes
- ▶ Stewardship



LESSONS LEARNED

Through our work and partnerships, we have seen that three principles support progress toward lasting, systemic change:

Investments must be integrated

Families do better when their lives are safe, healthy, economically secure and culturally enriched.

Information leads to opportunity

We must build and share knowledge about factors that contribute to our most challenging issues.

Actions must be collaborative

Sustained impact requires collaboration with diverse partners at all levels, and in all areas of our work.

Charting the Path Forward

Greater Hartford has many strengths, but also significant gaps in income, education and opportunity. Understanding the challenges facing our residents gives context to the chosen priorities for our region.

COMPARED TO TEN YEARS AGO:



+20,000 PEOPLE
EXPERIENCING POVERTY

in low- to mid-poverty neighborhoods in our region's **suburban towns**.



53%
OF PEOPLE
OF COLOR

in Greater Hartford live in **very low-opportunity neighborhoods**.



47% of the region's new affordable housing was built in **low-opportunity areas**.



50% OF
STUDENTS

took remedial coursework when entering Connecticut community colleges and the state university system.



of people in our region had **post-secondary degrees in 2014**.

LACK OF CIVIC ENGAGEMENT:



67%

of Metro Hartford residents believe they have **little or no influence in municipal decision making**.

OUR PRIORITY AREAS

Our challenges are interrelated. Our solutions must be collaborative and equitable.

Because significant disparities exist in our region, equal distribution of resources will not result in equal outcomes. We must prioritize the people and places with the greatest need in order to build a strong and vibrant Greater Hartford.

Learn more and explore recent efforts at: [HFPG.ORG/PRIORITIES](https://www.hfpg.org/priorities)

We must work together so that all residents have equitable supports to achieve and flourish.

This vision can only be achieved through shared commitment and partnership among:

- ▶ nonprofits
- ▶ philanthropy
- ▶ businesses
- ▶ donors
- ▶ residents
- ▶ state and local government



VIBRANT COMMUNITIES

All of our region's residents should have the opportunity to live in and to contribute to strong, safe and vibrant communities.



INCLUDING:

- ▶ meaningful and inclusive civic engagement
- ▶ safe and stable affordable housing across the region
- ▶ quality health and mental health care
- ▶ access to arts & culture



LEARNING: FROM BIRTH THROUGH COLLEGE

All of our children should be ready to learn when they enter kindergarten and prepared to succeed when they graduate from high school.



INCLUDING:

- ▶ early childhood development
- ▶ family-school-community partnerships with low-performing school districts
- ▶ summer learning retention
- ▶ college and career readiness
- ▶ college scholarships



FAMILY ECONOMIC SECURITY

All residents should have access to clear pathways to employment and career advancement that lead to economic security for their families.



INCLUDING:

- ▶ regional career pathway system for low-literate and low-skilled residents
- ▶ adult literacy
- ▶ contextualized learning

OUR KEY STRATEGIES



Build, Sustain and Share Knowledge

- ▶ Commission, support and share research that fills gaps and drives regional solutions.
- ▶ Promote evaluation practices that enable us to gauge progress.
- ▶ Develop and cultivate learning opportunities with and among donors, grantees and partners.



Engage in Public Policy

- ▶ Contribute to administrative and legislative public policy at the local and state levels in priority areas.
- ▶ Convene and join with others to stimulate desired policy and systems change.
- ▶ Build relationships with state and municipal leaders to understand regional challenges and support collaborative regional solutions.

Our goals for Greater Hartford require many years of ongoing investment and collaboration.

This strategic plan sets a purposeful direction for our work and region, but its implementation requires the insight and commitment of a range of community partners.

These are complex and interrelated issues that no one can solve alone; progress in one area depends on and reinforces progress in the others. We need your input. We welcome new ideas and approaches. **We want to hear from you: [HFPG.ORG/WHATIF](https://www.hartfordpublicpolicy.org/WHATIF)**



Inspire Philanthropy and Steward Resources

- ▶ Respond to donors' interests with innovative opportunities.
- ▶ Connect new and existing donors with our priority areas.
- ▶ Harness, learn from and expand the increasing diversity of our donor base.
- ▶ Grow, preserve and protect our endowment for the long term.



Invest in the Region

- ▶ Leverage our assets and introduce new funding to the region from other local and national funders.
- ▶ Promote creative, diverse and tailored nonprofit capacity building that fosters innovation.
- ▶ Motivate and fund new approaches and collaborations.
- ▶ Support grantees to collect and share outcomes data on priority issues.



LEARN MORE ABOUT OUR PRIORITIES:

[HFPG.ORG/PRIORITIES](https://www.hfpg.org/priorities)

LEARN MORE ABOUT KEY STRATEGIES:

[HFPG.ORG/KEYSTRATEGIES](https://www.hfpg.org/keystrategies)

DOWNLOAD THE FULL DOCUMENT:

[HFPG.ORG/STRATEGICPLAN](https://www.hfpg.org/strategicplan)

“Transformation happens when we are able to forge creative, cross-cutting approaches that lift up all members of the region in all areas. We recognize that significant disparities exist in our region by race, ethnicity and income. We are eager to leverage our expertise, influence and financial resources to forge a future where all residents have equitable opportunity to thrive and contribute to the well-being of our region.”

LINDA J. KELLY, *President*

HARTFORD FOUNDATION FOR PUBLIC GIVING

To learn more about our vision for Greater Hartford and our new strategic plan, visit hfpg.org/our-approach

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