

## **COVID-19 Response Fund Rubric**

Given the large-scale impact of the crisis, the Foundation is using the following rubric to assess and prioritize emergency grant inquiries from nonprofits to recover from lost revenue and to respond to new and emerging needs of vulnerable populations. Some organizations will be required to provide funding scenarios that keep the organization viable but may require significant scaling back of staff and programming. Requests that score higher on the rubric could be considered for higher levels of support that allow the organization to maintain key staff and programming. Requests that score lower may still be eligible for funding but at a lower level of support. Please fill out the attached application to start the process of requesting support from the COVID-19 Response Fund. A single application is being used to assess grant requests, lines of credit and immediate capacity building support. Please consider the full range of your organization's needs when responding. If your application is accepted, there will be minimal further documentation required, particularly for organizations that have received a grant from the Foundation in the past 24 months. We will respond to applications as quickly as possible. Grant amounts vary and will be based on the budget size of the organization and the community need being addressed.

	0 Ineligible	1	2	3 Most Favorable
The organization seeking support, or the specific request, provides critical services to vulnerable populations.*  *This criteria is weighted more heavily than others, scores will be doubled	Requests to provide new services: At this time the Foundation is not considering requests to provide new services beyond those outlined as basic human needs.	Requests for stabilization: The organization primarily provides services that contribute to the quality of life of the general population (arts, culture, etc.)	Requests for stabilization: The organization primarily provides other services to vulnerable populations (legal support, employment, etc.)	Requests for stabilization: The organization primarily provides basic human needs for residents most impacted by COVID-19 (food insecurity, inadequate and unstable housing, and obstacles to health care access and academic progress)  Requests to provide new services: The new services to be provided must address the basic human needs listed above

The organization lacks access to other resources to address the need.		The organization has significant other resources to stabilize during the crisis and/or provide critical services (including reserves, endowment, donor base, state emergency aid and/or current Foundation grants converted to operating support)	The organization has some other resources to help stabilize during the crisis and/or provide critical services (including reserves, endowment, donor base, state emergency aid, and/or current Foundation grants converted to operating support)	Without Foundation support, the organization would have minimal access to other resources to stabilize during the crisis and/or provide critical services.
Foundation funding would meaningfully contribute to the organization's viability and/or maintenance/ expansion of programming		Even with Foundation support, the organization likely would not be viable and/or able to continue services	Foundation support would partially contribute to the organization's viability and/or the continuation or expansion of services	Foundation support would meaningfully contribute to the organization's viability and/or the continuation or expansion of services
The organization provides services in our funding region	Requests for stabilization: Less than 50 percent of the organization's services are provided within the Foundation's 29-town funding region.  Requests to provide new services: No funding will be provided for services outside of the Foundation's 29-town funding region.	Requests for stabilization: Between 50-75 percent of the organization's services are provided within the Foundation's 29-town funding region.	Requests for stabilization: The vast majority (over 75 percent) of the organization's services are provided within the Foundation's 29-town funding region.	Requests for stabilization: 100 percent of the organization's services are provided within the Foundation's 29-town funding region.  Requests to provide new services: The services to be provided must be within the Foundation's 29-town funding region.
The organization's work contributes to the Foundation's mission, values and strategic priorities	Potentially works against the Foundation's mission, values and strategic priorities	No clear alignment with the Foundation's mission, values or strategic priorities	Aligns with the Foundation's mission and values, though it may not directly align with the Foundation's strategic priorities	Aligns with the Foundation's mission and values, and strategic priorities

As of April 1, 2020

The organization has a track record with the Hartford Foundation	The organization has no grant history with the Hartford Foundation	The organization has received grants from the Hartford Foundation and has had challenges with outcomes and/or management.	The organization has not received a regular three-year grant from the Hartford Foundation but has received other sources of support, such as NSP, summer, small agency grants, or DAFs, with a track record of positive outcomes and management.	The organization has received a regular three-year grant from the Hartford Foundation with a track record of positive outcomes and management.
The organization has been thoughtful in its plans for various scenarios		The organization has made minimal efforts to reduce expenditures and services, as makes sense given its unique context and has not started planning for various scenarios given the uncertainty of the COVID-19 outbreak.	The organization has made efforts to reduce expenditures and services as makes sense given its unique context and has started to plan for various scenarios given the uncertainty of the COVID-19 outbreak.	The organization has made significant efforts to reduce expenditures and services as makes sense given its unique context and has a plan for various scenarios given the uncertainty of the COVID-19 outbreak.

As of April 1, 2020