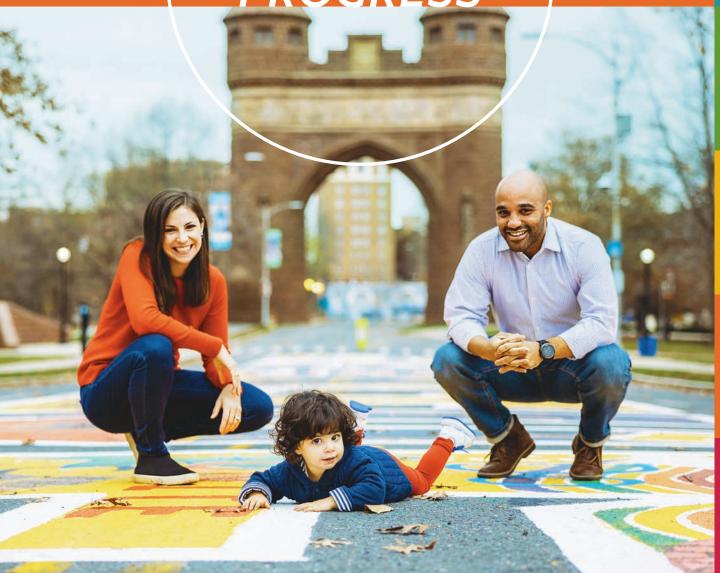


2021 ANNUAL REPORT to our community

OUR WORK IN PROGRESS





CONTENTS

The Black Lives Matter Mural on Trinity Street (cover), the street mosaic (above) and storefront mural (right) on Capitol Avenue were supported in part by Foundation grants. 03

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Finances

2021 → AT A GLANCE

TOTAL ASSETS

\$ 1.25 billion

CONTRIBUTIONS

\$ 24.5 million

FUNDS

82 new funds

1,464 TOTAL NAMED FUNDS

INVESTMENT RETURNS

12.1% in the Corporate Portfolio and **14.7%** in the Trust Portfolio.

GRANTS

\$45.2 million

\$894 MILLION SINCE 1925

WHERE THE DOLLARS WERE SPENT

GRANTS*

\$45,156,873

ADMINISTRATIVE

(operating costs)

\$ 8,479,530

RELATED PROGRAM

ACTIVITIES

\$ 2,637,116

THE HARTFORD FOUNDATION WAS

founded in 1925

OUR MISSION:

We put philanthropy into action to create lasting solutions that result in vibrant communities within the Greater Hartford region.

We proudly serve Greater Hartford:

- Andover
- Avon
- ▶ Bloomfield
- ▶ Bolton
- Canton
- ▶ East Granby
- ▶ East Hartford
- East Windsor
- ▶ Ellington
- ▶ Enfield
- ► Farmington
- ► Glastonbury
- ► Granby
- ▶ Hartford
- ▶ Hebron

- Manchester
- Marlborough
- Newington
- ▶ Rocky Hill
- Simsbury
- Somers
- South Windsor
- Suffield
- ▶ Tolland
- Vernon
- West Hartford
- Wethersfield
- Windsor
- Windsor Locks

80

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How We Do Our Work

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Funds List

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Our Team

^{*}Does not include grants from agency endowments.



"This was my first time creating a mural that was larger than life, my first time on a scissor lift, and my first time advocating for women in the public eye."

MICAELA LEVESQUE | East Hartford Artist

Justice Ruth Bader Ginsburg Women's Empowerment Mural | 330 Market Street - Hartford, Connecticut Funded in part by a Hartford Neighborhood Beautification grant to the Community Renewal Team

COLLABORATION, COMMITMENT, AND COMMUNITY.

This is an unprecedented time, for the Hartford Foundation for Public Giving and our entire community. Many of the longstanding challenges exacerbated by the dual pandemics of COVID-19 and systemic racism lingered through 2021 and persist today. Amid these challenges, a myriad of opportunities lie ahead, and we are standing shoulder to shoulder with our community partners—nonprofits, donors, and other stakeholders—to seize upon them.

Over these two remarkable years, our work has progressed and is now defined by two strategic priorities: helping to dismantle structural racism and achieving equity in social and economic mobility for Black and Latinx residents. These are lofty goals that require collaboration, a steadfast commitment, and a long-term approach; they go straight to the heart of living our mission of putting philanthropy into action to create lasting solutions that result in vibrant communities within the Greater Hartford region.

As an organization, we too, are a "work in progress," listening closely to residents, donors, and nonprofits that are more proximate to the issues we seek to address. In 2021, we renewed partnerships with many nonprofits and co-funders, but also forged new relationships with dozens of organizations embedded in neighborhoods across the region. We are also on our own DEI journey, learning from our past and fully committed to creating a more diverse, equitable, and inclusive Hartford Foundation, now and into the future.

As your community foundation, we are here for good, with a \$1.2 billion endowment, making on average \$42.8 million in grants (over the past five years) that touch the lives of hundreds of thousands of our region's residents. In the pages that follow, you will read about an array of investments that support our neighbors in each of five outcome areas: from housing and employment to raising resident voices, the arts and, as always, ensuring people have the basic necessities of life. You'll also learn about the generosity of our donors, who created more than 80 new funds in 2021. We hope these stories will inspire you to stay connected with the Hartford Foundation for years to come.



JAY WILLIAMS
President and CEO

THEODORE S. SERGI Chair, Board of Directors



To create a vibrant region, we must take steps to

DISMANTLE STRUCTURAL RACISM.

In Greater Hartford and across the country, Black and Latinx communities, as well as other communities of color, face persistent disparities which create barriers to health, wellbeing and wealth building.

These disparities didn't happen by accident. They are the result of decades of systemic factors and disinvestment in these communities, many of which are still woven into the fabric of our institutions.



 SCAN FOR MORE ON OUR Strategic Overview and Commitment

MEDIAN HOUSEHOLD

INCOME by Race/Ethnicity of head of household in Greater Hartford¹

LATINO \$43K

BLACK \$52K

WHITE \$91K

HOUSING COST BURDEN

RATE*: Spending at least 30% of total income on housing in Greater Hartford¹

LATINO 48%

BLACK 47%

WHITE 28%

In Hartford, there are an estimated



At least 70% are youth of color.2

^{*} Combines Severely Cost-Burdened and Cost-Burdened

From 2017 to 2021, Black renters were more than 3x more likely and Hispanic/Latino renters were more than 2x more likely than white renters to have an **EVICTION** case filed against them. ³



CONNECTICUT'S HOMELESS POPULATION 4

- African Americans make up 38% of the homeless population but only 10% of the state's population.
- Hispanic/Latinx residents make up 27% of the homeless population but only 17% of the state's population.

CONNECTICUT FOOD INSECURITY RATES 6

OVERALL	31%	
HISPANIC	54%	
MULTIRACIAL	38%	
BLACK	35%	
ASIAN	28%	
WHITE	26%	



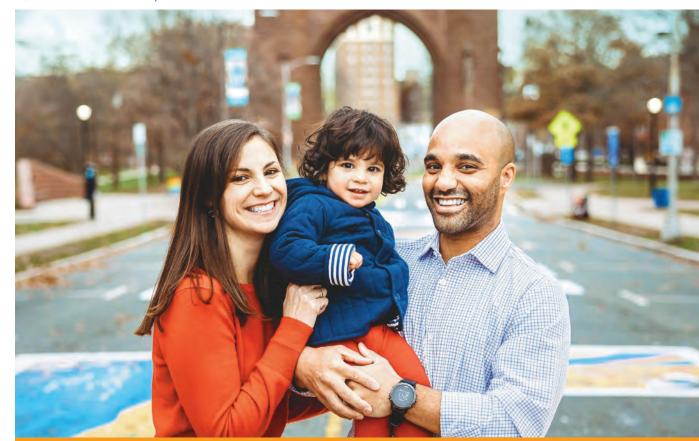
Black	42%
White	29%
Hispanic	28%
American Indian	<1%
Asian	<1%



BIPOC artists had higher rates of unemployment (69% vs. 60%) and lost a

larger percentage of their creative income (61% vs. 56%) than white artists due to the pandemic.⁷

With support from CTData and DataHaven | ¹ Hartford Foundation Equity Profile 2021, DataHaven | ² The Charter Oak Group, LLC, 2022 ³ CTData Collaborative: Exposing Connecticut's Eviction Crisis | ⁴ Connecticut Coalition to End Homelessness, 2021 | ⁵ Connecticut Dept. of Correction Monthly Statistics, April 2022 | ⁶ Connecticut Foodshare Institute for Hunger and Research Solutions, September 2021 ⁷ Americans for the Arts, March 2022 | hfpg.org/ar2021sources



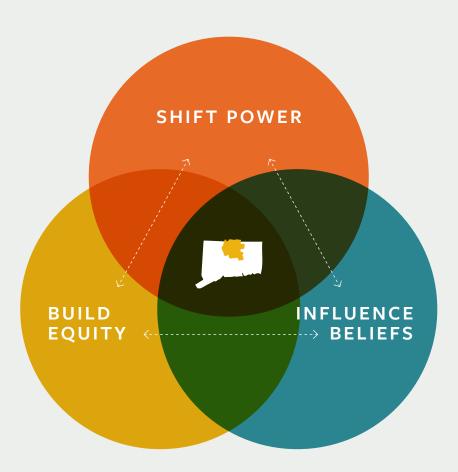
WE ARE CREATING A NEXUS WHERE

everyone has equitable claim and everyone has equitable benefit.

An inclusive community is a healthy community. More inclusive communities offer diverse perspectives, creativity and innovation, greater economic potential, a stronger workforce, and improved wellbeing for all residents.

The Hartford Foundation strives to create a more equitable Greater Hartford, one where every resident's contributions are valued and all residents have access to an array of opportunities to succeed.

What does it mean to Dismantle Structural Racism?



SHIFT POWER

Change the makeup of who benefits from opportunity and who makes decisions about practice, policy, and allocation of resources.

BUILD EQUITY

Support and lead efforts to change organizational and systemic policies and practice to advance racial and ethnic equity.

INFLUENCE BELIEFS

Support and lead awareness, education, training, and movement building to address individual, organizational and systemic biases.







MEGAN BURKE Director, Community Impact Grantmaking



What we heard from the community taught us valuable lessons about how we work: we need to lean in and listen to residents and service providers who are closest to the community and support strategies that break new ground. It was time to open our doors wider.

Faith-Based Grants

In 2020, Hartford saw faith communities catalyze their congregants around social and racial justice issues.

The Foundation convened Greater Hartford faith leaders to learn how we could partner in their work. In June 2021, the Foundation awarded 33 grants totaling \$300,000 to faith-based organizations helping residents disproportionately affected by COVID-19 and systemic racism or advancing community engagement in racial and social justice.

A grant awarded to Center for Leadership and Justice was used to hire a bilingual, bicultural community organizer to support residents of the Frog Hollow neighborhood.

"Nonprofits of all sizes, including faith-based organizations, committed to addressing structural racism and promoting equitable mobility are essential partners in advancing the Foundation's efforts. Their programs exemplify the creativity and breadth of services that can drive change."



Access Grants

Our region is served by an ever-expanding array of nonprofits, some of which were not familiar with Foundation procedures and face barriers to funding.

In response, the Foundation launched Access Grants. Preference is given to organizations with leadership and staff that reflect the community they serve, prioritizing those that benefit traditionally marginalized communities. In its first year, the Foundation awarded two rounds of Access Grants to 33 nonprofits, totaling more than \$1.1 million. Recipients that can demonstrate progress and potential impact beyond the grant period will be considered for continued support. Several Access Grants were augmented by dollars from the Action Fund for Racial Justice (see page 28).

Sandra, originally from Puerto Rico, has been taking classes at Literacy Volunteers of Greater Hartford. Her goal is to understand more English—in a few months, she feels she's made an improvement.







COVID-19 **Response Fund**

The public health and economic crises that emerged from the COVID-19 pandemic led the Foundation to launch coordinated fundraising and emergency grantmaking functions.

Grantmaking took place over three phases. The first phase focused on providing for basic human needs. The second phase focused on the costs of reopening safely. The third phase (in 2021) focused on vaccine equity and learning loss, and the Foundation's regular grantmaking addressed recovery from the pandemic.



▲ Lawrence S. Young, Charter Oak Health Center Chief of Staff and Hartford Gay & Lesbian Health Collective Board Member, gets the COVID-19 vaccine.

Using ARPA Dollars for An Equitable Recovery

The American Rescue Plan Act of 2021 (ARPA) provided an infusion of federal dollars into state and local governments to help reverse the negative economic and social impacts of the pandemic.

This created a tremendous opportunity to recover and even rebuild more equitably but required that dollars be applied effectively.

The Foundation commissioned research to capture how our state, municipalities, and local school districts are using ARPA dollars. The research also looked at how other community foundations are accounting for ARPA funds in their grantmaking.

The findings garnered national attention and are informing Hartford Foundation strategies. "We are a learning organization, so we value hearing from nonprofits about how we can be more accessible, especially to organizations that are more proximate to community."

COVID-19 Response Fund by the Numbers:







A full report, including a list of all grants, is available online.

The Foundation listened to the needs of nonprofit partners and residents, and responded by:

- Streamlining our grant application, sharing grantmaking rubrics publicly, implementing trust-based processes, and more as we continue to learn from our nonprofit partners.
- Updating our processes to make funds more accessible, especially to smaller organizations and those with whom we did not have a relationship prior to the pandemic.
- Continuing to explore our unique role in filling funding gaps—with an eye toward equity—as federal recovery dollars make their way into our communities.

Going forward, we plan to:

- Include information about equitable distribution and sustainable programming in our grantmaking.
- Use our capacity building resources to assist nonprofits seeking and receiving grants funded with ARPA dollars.
- Identify opportunities to partner with local leaders, ensuring equitable uses of ARPA funds.



▲ This report can be found on our Publications page at hfpg.org/publications



▲ The Hartford Heroes mural at 463 Park St. features Elba Cruz Schulman, Maria Colon Sanchez, and Edna Negron. The murals are part of Nuestra Historia: Frog Hollow, funded by a Neighborhood Beautification grant to Southside Institutions Neighborhood Alliance (SINA).

DIVERSIDAD **IGUALDAD** INCLUSIÓN

To achieve our mission and create a truly vibrant and inclusive region, we must take significant steps to dismantle structural racism and advance equity in social and economic mobility in Greater Hartford's Black and Latinx communities.

By listening and engaging with the community, and considering all available research and information, we have identified five interdependent outcome areas for our work. ▶



Higher Opportunity Neighborhoods



Employment Opportunities



Basic Human Needs



Arts and Culture



Civic and Resident **Engagement**







ERIKA FRANK Senior Community Impact Officer





National research has linked neighborhood beautification to increased community safety, social connectedness, and physical and psychological health in addition to higher property values.

To respond to resident voices and support the work of area nonprofits, the Foundation issued a request for proposals for projects aimed at making Hartford's neighborhoods more attractive, safe, and vibrant. Projects included "cleaning and greening," murals and public art, and external building improvements.

This initial grant cycle helped us better understand the importance of including residents in decision making and coordinating with stakeholders early in the process to ensure barriers are identified and dollars are directed toward meaningful enhancements. In 2022, the Foundation is partnering with the City of Hartford to provide a more comprehensive Love Your Block grant program, led by residents and community partners.

15 GRANTS TOTALING \$230,960 awarded

1,350 residents engaged

1,252 hours volunteered

58 organizations collaborated

28 public art pieces installed

9 lots cleared

5 green spaces developed

▲ The Foundation awarded a \$186,000 grant to the City of Hartford for the Love Hartford initiative, focused on building civic pride and neighborhood resiliency.

"The pandemic reinforced the importance of quality affordable housing, small businesses, and community building. Together, we will seek to ensure all residents can participate in neighborhood growth and vitality."

READY FOR BUSINESS

Hartford Small Business Emergency Grant Program



In 2021, the City of Hartford partnered with the Foundation, Capital for Change, and other small business technical assistance providers to offer a third round of small business emergency grants.

ACROSS THE 3 PHASES OF THE PROGRAM:

TOTAL AWARDED \$2.9 MILLION

TOTAL AWARDED TO WOMEN-OWNED BUSINESSES

\$1.4 MILLION

GRANTS BY RACE / ETHNICITY

BLACK / AFRICAN AMERICAN	\$1.3 M
HISPANIC / LATINO	\$917 K
WHITE	\$423 K
OTHER	\$260 K

\$7,616 AVERAGE GRANT

JOBS MAINTAINED 1,480

The Hartford Foundation contributed a total of \$1.1 million across three phases of the program, \$905,000 of which went directly to small businesses.

- ▲ Brittany Cooper, LSCW, MSW, is Founder and Clinical Director of Power of Choices, a mental health provider that participated in the Hartford Small Business Emergency Grant Program.
- ▲ Source: Hartford Small Business Emergency Assistance Grant Program Presentation, City of Hartford







Co-investing in **Opportunity Youth**

Opportunity Youth are people ages 16 to 24 who face barriers to employment and education.

Dalio Education and the City of Hartford worked with the Foundation to develop a \$9.85 million, multi-year co-investment strategy to support this expanding group. These grants recognize and unleash the talents of all youth who play a critical role in our community's economy.

1. COMPASS YOUTH COLLABORATIVE

is expanding its Peacebuilders program to add to their staff of violence interrupters who can de-escalate conflict and build relationships with the hardest-to-reach youth.

- 2. OUR PIECE OF THE PIE is increasing the capacity of the Youth Service Corps, adding 100 youth to the 250 they serve each year.
- 3. ROCA, INC. is a national organization that began working in Hartford, serving young women—including young mothers —who are victims of abuse and neglect.







"Preparing Greater Hartford's residents for sustained living-wage employment requires urgency, creativity, and a commitment to interventions across a continuum of care."



Summer Programs

The Foundation supports a wide array of summer programs that help young people have fun, stay safe, and build work experience.

\$826,000 awarded

41 agencies

including 7 first-time grantees

8,983 total children and youth:

- ▶ 5,894 from Hartford
- ▶ 685 with disabilities
- ▶ 158 paid counselors in training

Source: Hartford Foundation analysis of 2021 Summer Program grantees' final reporting.

The Summer Fun Club at Boys & Girls Clubs of Hartford provides safe summer programs at sites across the city. A

Returning Residents

The Foundation has worked with **Community Partners in Action and its** many nonprofit and government partners to help connect returning residents to employment, housing, and civic life.

2018

The Greater Hartford Reentry Welcome Center opened in September, supported by \$500,000 in multi-year grants for collaborative planning and implementation, staffing, and services.

The Foundation also supports a multi-year independent evaluation to capture learnings and inform program adjustments.

2021

The center saw 783 returning residents by June 2021, including 301 end-of-sentence clients (who receive fewer supports than people released with probation or parole).

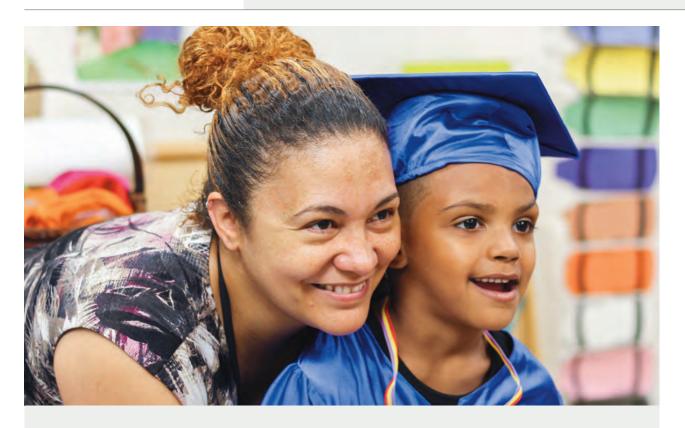
The Foundation awarded two multi-year grants totaling \$940,000 to support staffing and programs, and to help cover the cost of expanding services in a larger location.

Source: Hartford Foundation analysis of Community Partners in Action reporting









Stronger Families, Stronger Futures—Hartford **Family Center Network**

In 1990, the Foundation launched the Brighter Futures Initiative, a 25-year, \$35 million commitment to help Hartford's young children be ready for school through six neighborhood family centers.

In 2019, the Foundation helped the family centers move toward a coordinated structure under the Stronger Families, Stronger Futures— Hartford Family Center Network, coordinated by The Village for Families & Children.

In 2021, a grant of \$915,000 was awarded to The Village, which in turn was shared among the community-based agencies managing the Hartford Family Centers.

In 2022, The Foundation is transitioning to a more flexible funding model as the needs of Hartford's children and families continue to change, and the capabilities of Hartford's social service agencies continue to grow.

▲ The Village's Early Childhood Learning Center helps prepare pre-schoolers with the skills they need in Kindergarten and beyond.

"Too many of our neighbors struggle to make impossible decisions: whether to buy food, pay for childcare, or make the rent. The pandemic only made those choices harder."



Mental Health

The pandemic had a demonstrable impact on mental health, especially among children of color. The Foundation helped increase access to care. For example, Ebony Horsewomen was awarded \$25,000 to train and certify 20 BIPOC mental health professionals and 15 experienced horse professionals to expand community counseling services.

Food Security and Other Needs

During 2021, the Foundation awarded \$600,000 in food assistance grants to 75 nonprofit agencies and municipal governments serving all 29 of the towns in our region to support food security and other basic human needs.

Ending Homelessness

In 2021, social distancing requirements reduced the number of people who could be housed in shelters. The Foundation awarded a three-year, \$300,000 grant to the Connecticut Coalition to End Homelessness (CCEH). CCEH will help people find a safe place to stay other than a shelter. They expect to support at least 75 Greater Hartford households with emergency requests each year.

▲ Demand for mental health care surged in 2021 especially among children of color—emphasizing the need for programs such as those provided by Ebony Horsewomen.







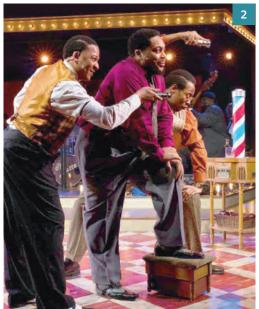
The arts are vital to our community.

The Hartford Foundation supports Greater Hartford's arts sector in several ways supporting organizations that seek to better connect with the community and helping organizations along an internal journey toward equity—all to ensure the arts become accessible to everyone.





"Arts provide opportunities for learning, economic growth, community resilience, and resident wellbeing. When the arts are accessible to all and truly representative of our community, we all benefit."





- 1. The Amistad Center for Art and Culture launched Amistad on the Go, traveling throughout the community with selected items from their 7,000-piece collection that tell the African-American story, supported in part by a \$30,000 grant from the Foundation.
- 2. Playhouse on Park received \$20,000 to implement Diversity, Equity and Inclusion (DEI) training for the boards and staff of both Playhouse on Park and the Music School at Sound Crossing. The training will help identify new leaders of color and diversify audiences to better represent the local community.
- 3. Voce, Inc. was awarded an Access Grant of \$10,000 to support their Voices of Hartford choral program. The chamber choir recruited 12 young male BIPOC singers from Hartford and paid each a stipend to take part in community concerts. Voce plans to follow their new choir members through high school, postsecondary education, and ongoing musical careers.
- **4.** Launched in 2020, the **Artists of Color Unite!** advisory committee continued its work to improve equitable access to resources for artists of color. They recommended grants of \$179,500 to expand the Artists of Color Accelerate fellows program, and \$220,500 to administer the Independent Artists Fund—a grant program to help artists of color complete art projects.









Providing support for community engagement.

Civic engagement may take the form of voting, participating in local government, volunteering, or sharing ideas on how resources can be used to make our community a better place. The Foundation is committed to increasing inclusive opportunities for residents of our region to create positive, lasting change.

From its origins as a block watch organization in 1969, Blue Hills Civic Association today empowers the people living and working in Blue Hills and surrounding communities to create stable and attractive neighborhoods through organizing,

advocacy, and multi-generational programs. A core support grant of \$150,000 over three years will allow the Association to implement its new strategic plan, strengthening its capacity to serve as a catalyst for a more vibrant Hartford.

Formed in the summer of 2020, Friends for **Equity in Avon Schools** is a group of parents and residents advocating for an inclusive school culture. An Access Grant of \$18,090 was awarded to raise community awareness through a series of dialogues and educational opportunities.

▲ Blue Hills Civic Association empowers people living and working in the Blue Hills neighborhood through multi-generational programs, such as connecting 400 teens to summer jobs.

"Policies and programs can only be successful if they take into account the voices of the communities they are intended to support."

Support for **Greater Hartford's Latinx Community**









The Hispanic / Latino population grew from 13.4% to 17.3% of the total population of Connecticut, representing the largest increase of share in population.8



44% of people living in Hartford are Latinx.9

Connecticut's voter participation rate (November 2020) 10 >

42.4% **Hispanic** Overall 60.5%

- 1. Connecticut Students for a Dream organizes young people rooted in their identities as an immigrant or undocumented individual. The organization was awarded \$100,000 to support youth-led community organizing.
- 2. San Juan Center offers essential public services to Hartford's Latinx community. In 2021, the Center was granted \$93,680 to continue a partnership with Capital Community College producing a video series on public policy, voting, and community action topics.
- 3. Make the Road Connecticut trains and organizes individuals to build collective power in immigrant, Latinx, working class, and undocumented communities. The Foundation awarded \$100,000 to support organizing around educational issues, civic education, and elevating community safety issues for immigrants.

⁸ CTData analysis of 2010 and 2020 Census data tables. | ⁹ US Census Bureau 2020 Decennial Census P.L. 94-171 Redistricting Data | 10 Voting and Registration in the Election of November 2020, U. S Census Bureau, table 4b | For a full list of sources, visit hfpg.org/ar2021sources



"We are committed to supporting our region's access to skilled volunteers and innovative programs, empowering the nonprofits addressing significant challenges in our community every day."

Nonprofit Capacity Building

For more than four decades, the Hartford Foundation has been working to strengthen the nonprofits in the region, and our efforts to build capacity in the sector continue to expand in scope.



PROMOTING VOLUNTEERISM

In February 2020, the Foundation launched a partnership with Catchafire, a virtual, skills-based volunteer matching project, connecting professionals who want to donate time with nonprofits that need their skills. Given the success of the first two years of the partnership, the Foundation has increased the number of sponsored memberships from 200 to 250 for 2022.

Partnership Highlights

(through February 2022)

200 MEMBERSHIPS

for local nonprofits

300+PROJECTS

matched with a skilled volunteer

5,000+ volunteer hours donated

Over \$1 million

worth of services (estimated value)



▲ UR Community Cares is a Manchester nonprofit that connects volunteers with community members who need help with everyday tasks. This flyer, created by Catchafire volunteer Anemo Design, was used to inspire teens to make an impact by volunteering with UR Community Cares.



"We strive to make our approach co-creative and appreciative of existing local knowledge and data generated and valued by nonprofits and other partners."

SMALL AGENCY PROGRAM

In 2016, the Hartford Foundation launched its Small Agency Program to focus on the specific needs of nonprofits with budgets less than \$300,000 / year.

In 2021, the Foundation supported 25 small agencies with \$144,000 in general operating support, strategic planning, and other small projects. Our approach allows us to serve as a thought partner in their ongoing development.

SOCIAL ENTERPRISE ACCELERATOR

Six organizations were selected for the second cohort of the Foundation's Social Enterprise Accelerator, designed to help nonprofits start or grow mission-aligned earned income ventures.

The program allows nonprofits to raise unrestricted dollars while infusing entrepreneurial thinking and action into their organizations. Each of the "Super Six" developed a business plan, pitched their concept to potential donors, and continues to receive coaching.

Strategic Learning and Evaluation

The Hartford Foundation's Strategic Learning and Evaluation activities inform action on our five outcome areas and Foundation-wide.

The Foundation is committed to building evaluative capacity internally and among our nonprofit partners and growing approaches to co-creating evaluations with grantees. Final reports and key learnings are available on our website.

DATAHAVEN

In 2021, the Foundation awarded a grant of \$180,000 to support the DataHaven Community Wellbeing Survey and Greater Hartford Community Wellbeing Index. The survey collects and the index compiles measures of wellbeing related to economic opportunity, physical and mental health, basic needs, civic engagement, and other data points not available elsewhere.

CTDATA COLLABORATIVE

CTData works to empower an ecosystem of data users by democratizing access to public data and building data literacy to inform decision making. The Foundation's grant of nearly \$123,000 supports several of its programs including the Hartford Data Collaborative, the Equity in Data Community of Practice, and the Youth Civic Data program.







Community Leadership

We have chosen to take a greater leadership role in our community, forge key partnerships, and use all tools at our disposal to shift power in Greater Hartford's Black and Latinx communities.



The Hispanic Federation is using a \$1 million Foundation grant to support their Communities of Color Nonprofit Stabilization Fund. This fund galvanizes organizations led by and serving Latinos, allowing each agency to determine where resources should be spent, through a racial and social equity lens.



In 2021, The Prosperity Foundation (TFP) used a \$1 million Foundation grant to hire its first full-time executive director, secure marketing, strategic planning, and fundraising consultants, and upgrade its grantee management software. TPF also made 16 grants to Black-led nonprofits in the Hartford region.

Connecticut **Urban Opportunity Collaborative** (CUOC)







In January 2021, Connecticut's three largest community foundations were selected to participate collectively in the inaugural cohort of community foundations in NEON (Nexus for Equity + Opportunity Nationwide).

Known as the Connecticut Urban Opportunity Collaborative (CUOC), the three foundations develop collective strategies to dismantle structural racism and advance social and economic mobility. By aligning their strategic and programmatic efforts, CUOC will create an actionable plan that builds on each organization's strengths.

"We've learned that we must listen intently, speak plainly, and remain flexible." This work demands humility, collaboration, and commitment. "

Greater Together COMMUNITY FUNDS

136 GRANTS



In 2019, the Hartford Foundation launched one of the most ambitious participatory grantmaking programs in the nation. The \$2.9 million, **Greater Together Community Funds** initiative established 29 funds, one for each town in the Foundation's region. Each community received \$50,000 for current grantmaking and \$50,000 for its fund endowment.

By the end of 2021, 21 Greater Together Community Fund advisory committees had made 136 grants totaling nearly \$500,000, with the other eight working toward grantmaking.

The Hartford Foundation's Board of Directors approved an additional \$1.45 million of funding in 2022, providing each of the 29 funds with \$50,000 (\$30,000 immediately available for grantmaking and \$20,000 invested in each fund's endowment).

Public Policy

Foundation staff regularly share learnings with officials in Greater Hartford, state agencies, and policymakers. This includes hosting meetings, offering testimony on potential legislation, writing op-eds, and commissioning research.



▲ The website evictionhelpct.org allows tenants facing eviction to find free legal representation.

The Foundation awarded \$106,400 to the Commission on Women, Children, Seniors, **Equity, and Opportunity** to support training on new Racial and Ethnic Impact Statements. This tool was created to inform state lawmakers and the public of the potential impact of legislation upon communities of color.

Connecticut's 2021 Right to Counsel law was among the first state-wide laws in the nation. The Foundation awarded \$130,000 to the Connecticut Bar Foundation for evaluation of the program, helping ensure tenants have a more equitable opportunity to remain in their homes.







FRANCESCA BORGES GORDON Director of Development, Outreach and External Relations

Dismantling structural racism requires a long-term commitment.

Launched in June 2021, the Action Fund for Racial Justice is a currentuse fund designed to address ongoing community needs.

By year's end, the Fund received donations exceeding \$500,000 and grants were awarded to nonprofits working to dismantle barriers to opportunity for communities of color, rebuild more equitable systems, and/or support those adversely affected by systemic racism.

Your continued support moves us closer to the change we know is possible.









LAUNCHED IN JUNE 2021



Action Fund dollars supplemented grants in July 2021 to \rightarrow

- a. Achieve Hartford! Summer Transition and College Persistence programs
- b. Blue Hills Civic Association Families Building Wealth program
- c. Capital Workforce Partners Summer Youth Employment and Learning Program (SYELP)
- d. Center for Children's Advocacy Youth SPEAKS
- f. The Farmington Libraries Advancing Equity, Diversity and Inclusion
- g. HEDCO, Inc.

"With options such as creating your own fund, contributing to the Action Fund for Racial Justice, or joining a giving circle, the Foundation provides a broad range of opportunities for you to realize your philanthropic vision."



















Seventeen Access Grants were supplemented with Action Fund dollars in October 2021:

- 1. Amistad Center for Arts and Culture
- 2. Black Business Alliance
- 3. Connecticut Women's Legal and Education Fund
- 4. Ebony Horsewomen
- 5. Educators for Excellence (Connecticut)

- 6. Friends for Equity in **Avon Schools**
- 7. Gifts of Love
- 8. HartBeat Ensemble
- 9 Hartford Decides
- 10. Hartford Health Initiative
- 11. Literacy Volunteers of Greater Hartford

- 12. Mutual Aid Hartford
- 13. RE-Center
- 14. School and State Finance Project
- 15. Saint Justin-Saint Michael Parish
- 16. The Sheff Movement
- 17. Voce, Inc.

Our Giving Circles bring together individuals with a shared passion for their community.



Black Giving Circle Fund

Members of the Black Giving Circle Fund work to create sustainable change in the Black community by leveraging philanthropic efforts of donors and celebrating Black philanthropy. The group voted to award two grants in 2021.





Catalyst Endowment Fund

Throughout 2021, members of the Catalyst Endowment Fund learned about the historic roots of discrimination in housing access, quality, and stability. In response, Catalyst members awarded grants totaling nearly \$54,000 to three nonprofits.





Latino Endowment Fund

In October, LEF joined forces with the Hispanic Federation to host a virtual seminar where keynote speakers and panelists discussed the economic barriers, challenges, and opportunities in the Latino community.





\$1.8 M in scholarships 600+ students attending two- and four-year college and graduate programs 4 new scholarship funds

Together, they learn about our community and decide how best to direct their pooled funds to local nonprofits addressing critical issues in our region.

 Health Equity Solutions received \$27,500 to train and empower residents to advance the implementation of legislation passed in 2021 in response to the significant racial disparities in healthcare access and delivery exacerbated by the pandemic.

The West Hartford African American Social & Cultural Organization received \$2,500 to fund a plaque commemorating the Reverend Lemuel Haynes, a local resident who played an important, groundbreaking role in early American history.

 Desegregate CT works to educate the public about how equitable, transit-oriented communities are critical to desegregation and housing affordability.

Keep The Promise Coalition empowers community members affected by discrimination, both inside and outside Connecticut's mental health and housing support systems.

The Fair Share Campaign for a More Equitable Connecticut from Open Communities Alliance is a statewide campaign to promote the Fair Share planning and zoning process, which demonstrates how every town can meet its affordable housing needs.

The Hispanic Federation joined LEF to provide \$25,000 in grants to the **Spanish American Merchants Association (SAMA)** to launch "PROGRESSO," a pilot program providing capacity-building to ten Latino-owned businesses and Latino business consultants.

LEF approved 2 grants totaling nearly \$50,000:

 Hartford Public Library's Mujeres Emprendedoras program provides professional development, office space, childcare, and financial education to immigrant women entrepreneurs.

Know Thy Neighbor brings together Hartford residents with police and city agencies to create community-driven change.



◆ In October, the team launched a fully redesigned website to help students and parents identify a host of scholarship opportunities.

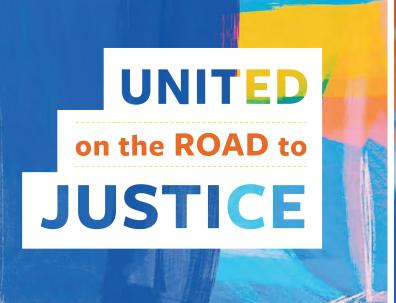








TOM ZELEZNOCK Senior Communications Officer

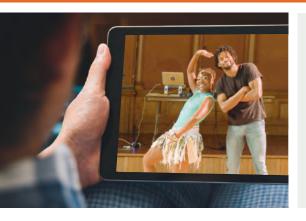




On September 28, more than 400 people joined us in person and online for our annual event, Greater Together 2021. The evening at the Bushnell Center for the Performing Arts celebrated our generous donors and community, highlighting our commitment to dismantling structural racism.







◆ Guests were welcomed by an original, pre-recorded performance by Hartford artists Tang Sauce, Royael, and Ym (formerly known as chad browne-springer), all of whom are inaugural Artists of Color Accelerate fellows. During the program we heard from several organizations that received grants in 2021, including those from the Community Funds in Newington and South Windsor.

"Our Greater Together event is a perfect way to celebrate our donors and provides an excellent opportunity to share stories of the impact we seek to make in partnership with the region's nonprofits."



◆ The evening's highlight was a conversation with Heather McGhee, social justice activist and author of the best-selling book, The Sum of Us. Ms. McGhee challenged attendees to become allies by learning how the current systems were created and embracing the "Solidarity Dividend," the gains achieved when people of different races come together.







Community Conversations

Antiracist work is happening throughout Greater Hartford; groups of neighbors are coming together to address racism and inequity as they are revealed in their own towns. This is painstaking, emotional work that benefits from the support of friends and allies. Before the main event, the Foundation invited people from twelve towns who are engaged in this work to join a conversation with Ms. McGhee about what they have learned in their fight against racism and the benefits of sharing best practices and working across town borders.

 Foundation President Jay Williams spoke of the Foundation's work in 2021—a year filled with hope and optimism amid stubborn, resurgent challenges. We reaffirmed our commitment to dismantling structural racism through our new Action Fund for Racial Justice and introduced new staff members with specific experience across our outcome areas.





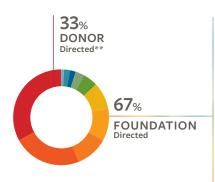


GRANTMAKING & ENDOWMENT 2021

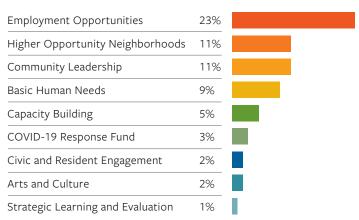
The Hartford Foundation expanded its impact in 2021, awarding \$45.2 million to nonprofit organizations aligned with our strategic priorities.

GRANTS BY OUTCOME AREA ▶ How 2021 Grants Were Directed

TOTAL GRANTS* → \$ 45,156,873 | INDIVIDUAL GRANTS → 3,262

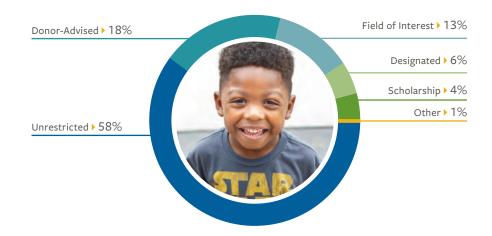






ENDOWMENT BY FUND TYPE as of December 31, 2021

Our carefully managed endowment guarantees the endurance of our resources and the progress it supports. We balance risk and return, growth and spending so we can protect tomorrow's assets while addressing today's needs.



"We are committed to upholding the community's trust as good stewards of the resources given to us and remaining transparent in every aspect of our work."

SUMMARY OF FINANCES	2021	2020
ASSETS		
Investments	1,231,795,878	1,107,779,990
Other Assets	16,094,665	17,326,031
Total Assets	1,247,890,543	1,125,106,021
LIABILITIES AND NET ASSETS		
Grants and Other Payables	20,330,597	20,499,024
Other Liabilities	15,660,812	15,307,482
Net Assets	1,211,899,134	1,089,299,515
Total Liabilities and Net Assets	1,247,890,543	1,125,106,021
REVENUES		
Contributions	24,529,055	26,726,704
Other Revenue (Loss)	1,535,305	1,251,784
Total Revenues	26,064,360	27,978,488
GRANTS AND EXPENSES		
Grants* Program Support and	45,156,873	52,695,316
Foundation-Administered Projects	2,637,116	2,507,329
Operating Expenses	8,479,530	8,240,032
Total Grants and Expenses	56,273,519	63,442,677
TOTAL INVESTMENT RETURN	152,808,778	100,709,141
TOTAL ASSETS		
Beginning of Year	1,125,106,021	1,063,228,767
End of Year	1,247,890,543	1,125,106,021
* Does not include grants from agency endowments.		

For a complete copy of the audited report of the Hartford Foundation's 2021 finances, or for a copy of our tax return (IRS Form 990), visit hfpg.org/audit or contact the Finance department at 860-548-1888.

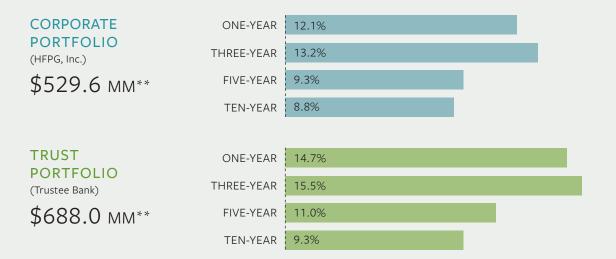
INVESTMENT RETURNS

The Hartford Foundation's assets are managed by its corporate affiliate, HFPG, Inc. (the "Corporate Portfolio") and by the Hartford Foundation Trust (the "Trust Portfolio").

Northern Trust serves as the custodian of the Corporate Portfolio. Crewcial Partners LLC serves as the Foundation's investment advisor. Funds are commingled for investment purposes and are invested in a diversified manner with external professional investment managers selected by the Foundation's Investment Committee at the recommendation of Crewcial Partners.

Bank of America, N.A. acts as the Trustee of the component trusts which are held in a common fund. The Trustee has sole authority to invest in a diversified portfolio with external professional investment managers (which may include Bank of America, N.A. or its investment affiliates, if any) chosen on a competitive basis. NEPC, LLC of Boston, Massachusetts, serves as investment consultant to the Trust. (The other trustee bank, which holds accounts for the Foundation, is Key Bank.)

The investment performance* of the Foundation's broadly diversified endowment portfolios for periods ended December 31, 2021 is as follows:



^{*} These annualized investment returns are net of investment management fees.

^{**} Rounded to the nearest \$100,000. Past performance is no guarantee of future results.

How have the Hartford Foundation's investments performed?

Despite completing another year living through a global pandemic, asset prices continued to rise, led by U.S. large companies. Interest rates remained low and within a narrow range, although the bond market posted its first calendar-year loss since 2013. Rising inflation was among the many noteworthy financial events of the year, as the CPI's 7.0% advance reflects the highest inflation rate since the early 1980s. Nevertheless, markets generally took the complex climate that has emerged in stride, although there were signs of diminished confidence that emerged near the end of the year. Against this backdrop, the Foundation's broadly-diversified Corporate portfolio posted a net-of-fee investment gain of 12.1% while the Trust portfolio returned 14.7%, outperforming their customized target benchmarks by 1.7% and 1.1%, respectively. The strength of the Corporate portfolio's results in 2021 was driven by strong realized gains from its longstanding venture capital portfolio and served as an example of the ways in which the Foundation's investment decisions and outcomes are focused on the long periods that sustain philanthropy in the region.

How does investment performance help to provide grants to the community?

The Foundation's spending policy and investment strategy are designed to work together to provide a predictable stream of dollars for annual grantmaking to the region's nonprofits while also prioritizing the preservation of the inflation-adjusted value of the funds in the endowment so the impact of future grantmaking can be as effective as it is today.

For our full Endowment Investment Annual Report, visit hfpg.org/publications



▶ INVESTMENT COMMITTEE

During 2021, the Investment Committee met virtually. (A list of committee members is included in our Committee section on page 76.)

Our donors' generosity and passion for community fuel our work across the region.

SCAN TO LEARN MORE ABOUT HOW YOU CAN JOIN OUR MISSION >

















Get the latest news—SUBSCRIBE to our monthly newsletter.



Make a difference today—DONATE to the Action Fund for Racial Justice.



CREATE A FUND that matches your interests.



We'd love to have you join our work in progress, and help you achieve your own philanthropic goals. ▶



DEBORAH ROTHSTEIN 86<mark>0-548</mark>-1888 x1019 drothstein@hfpg.org

TYPES OF FUNDS

The Hartford Foundation for Public Giving offers a wide range of options for those who want to create or contribute to a fund. Donors can choose the type of fund that best suits their particular circumstances, goals for giving, and desire for involvement.

- ▶ Unrestricted Endowed Funds address a broad range of local needs. Donors entrust the Foundation to use the fund's income for grants that respond to the community's changing needs.
- ▶ Field of Interest Funds are designed by the donor to accomplish a broad charitable goal or purpose, such as improving health care, elementary education, or the region's cultural life. Donors direct the Foundation to target funds to this topic or cause, focusing dollars on the most promising organizations working in the field at any given time.
- ▶ Donor-Advised Funds are created by donors who wish to remain actively involved with grantmaking. Donors may recommend specific grants to their favorite charity; they may also consult with Foundation staff for guidance on effective grantmaking in their area(s) of interest.
- Designated Funds are created by donors who wish to specify one or more organizations to receive all or a percentage of the income from the fund annually. The Foundation carries out the donor's directions, ensuring that the named agency receives the income to achieve its charitable purposes.

- ▶ Individual Scholarship Funds are created by donors to help area students afford a college education. Donors can create a named fund with specific selection criteria and may participate in the selection process.
- ▶ The General Scholarship Endowment Fund combines contributions, of any amount, and invests them in order to generate income that funds the Foundation's fouryear scholarship program for high school students in the region. Cumulative donations of \$10,000 or more may be built up to establish a named award.
- ▶ The Community College Scholarship Fund combines contributions of any amount and invests them to generate income that funds the Foundation's community college scholarship program for high school or GED program graduates in the region.

Minimum Contributions

A \$10,000 contribution is needed to establish a fund and begin awarding grants. You can establish a fund with as little as \$1,000 and build up over time. (Some limitations apply.)

NEW FUNDS

The Hartford Foundation is proud to partner with the many individuals, families, and organizations who created new funds in 2021.



ENDOW HARTFORD 21

Designated Endowment Fund

Greater Hartford is home to hundreds of social service, educational, and cultural institutions that keep us healthy, support our most vulnerable neighbors, inspire our creativity, and care for our historical treasures. These institutions make up an integral part of our region's civic fabric.

The need for endowments became more pressing in 2021 as nonprofits navigated the ongoing pandemic, uncertainty in the financial markets, and unpredictability in annual giving. Endow Hartford 21 was created with the goal of educating donors about the importance of endowment giving. A gift to an endowment today helps build a brighter future.

The Zachs Family Foundation recognized this important need and generously created a matching gift opportunity, Endow Hartford 21. With administrative support from the Hartford Foundation for Public Giving and the Jewish Community Foundation of Greater Hartford, the program encourages endowment giving to more than 50 nonprofits across the region.

Endow Hartford 21 received initial match funding of \$1 million from the Zachs Family Foundation. By December 31, the program had received nearly \$610,000 in additional match donations, thanks to our leading Match donors: Frank Borges, Mary & Ed Budd, Frankie & Robert Goldfarb and Gayle & Steven Temkin.

To give to one of the Endow Hartford 21 funds or learn more about the program, visit hfpg.org/endowhartford21.

Nonprofit organizations with Endow Hartford 21 Funds at the Hartford Foundation:

- American School for the Deaf
- ▶ The Amistad Center for Art & Culture
- Bated Breath Theatre Company
- Bushnell Park Foundation
- ▶ The Children's Museum
- Chrysalis Center, Inc.
- Connecticut Explored
- Connecticut Foodshare
- Connecticut Historical Society
- Connecticut Immigrant and Refugee Coalition
- Connecticut Science Center
- Covenant Preparatory School
- ▶ Elizabeth Park Conservancy
- Girls for Technology
- Grace Academy
- HARC

- ▶ Hartford Promise
- ▶ Hartford Public Library
- ▶ Hartford Stage Company
- ▶ Hartford Symphony Orchestra
- Hartford Youth Scholars
- ▶ Hispanic Health Council
- ▶ Intensive Education Academy
- ▶ Interval House
- ▶ The Mark Twain House & Museum
- Oak Hill
- Our Piece of the Pie
- ▶ Playhouse Theatre Group
- ▶ Real Art Ways
- ▶ Renbrook School
- ▶ Riverfront Recapture
- ▶ TheaterWorks
- Urban League of Greater Hartford







Donor-Advised Fund

Andréa Hawkins and Doug Barber have been making a difference in Greater Hartford for more than half a century. Andréa served on the board of the Amistad Center for Art and Culture for more than two decades while launching her own consulting firm, Leading Culture Solutions. Doug gave up his role as Director of Rehabilitation at nonprofit Jerome Home when the couple decided to open Berkins Blend Cafe, an independent coffee shop in Glastonbury.

Andréa and Doug chose to open the Berkins Family Fund to support nonprofit organizations that assist entrepreneurial people of color.

"Our young adult children know that we want them to have input into the types of organizations we, as a family, support. The Berkins Family Fund has a full family impact, and, hopefully, a full legacy impact. Our entire family is excited about it."



KODAK FAMILY FUND

Donor-Advised Fund

After meeting at Dartmouth, Nicole and Preston "Skip" Kodak embarked on business careers across the U.S. before settling in Simsbury. Today, Nicole chairs the town's Diversity, Equity and Inclusion Council; Skip is Senior Vice President of the Americas for the LEGO Group, and serves on the board of Connecticut Children's Medical Center. Together, they actively advocate for issues of diversity, equity, and inclusion while raising their five children.

How they got here is atypical—their lives were forever changed when they adopted two children from Rwanda in 2011. Building a biracial family from a position of privilege, the Kodaks became more deeply aware of the disparities and biases built into our country.

They opened the Kodak Family Fund to address equitable access to food, housing, education, health care, and justice for underserved and vulnerable people, especially in the Hartford area.

JOHN O. AND JUANITA J. ALDEN FUND

Unrestricted Endowed Fund

Invited to visit San Antonio, Texas, by her former roommate, "Nita" ended up taking a job as secretary to the commanding officer of the Randolph Air Force Base hospital. There she met Dr. John Alden, and they were wed once he completed his tour of duty. After several years in Indiana, they moved to West Hartford where they lived for 40 years. This fund was created through their estate and is pooled with more than 500 other named funds to support the mission of the Hartford Foundation; improving the quality of life for residents of Greater Hartford

ANONYMOUS FUND

Unrestricted Endowed Fund

This couple married in 1983, bringing together a family of six children, 15 grandchildren and seven great-grandchildren. They enjoyed travel, golf, walking, reading, and gathering with friends. Their unrestricted fund will help to improve the quality of life for residents throughout the region.

NORA ANTHONY MEMORIAL FUND

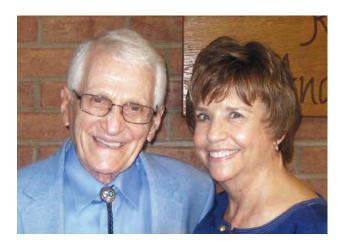
Unrestricted Endowed Fund

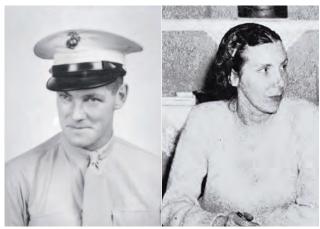
A native of Omaha, Nebraska, Nora graduated from Smith College and worked as an editor for Harvard University Press (where she met her husband, Dan). She later completed a Master of English Literature and a Master of Divinity from Yale Divinity School in 1991. Nora and Dan raised three children in West Hartford. In addition to several volunteer positions, Nora enjoyed a twenty-five-year career providing spiritual direction to members of the community. Established in memory of Nora, this fund will support the most pressing needs of Greater Hartford residents.

MARGARET TRAVIS ATWOOD AND WILLIAM I. ATWOOD FUND

Unrestricted Endowed Fund

Margaret Travis Atwood was born in Torrington, Conn. She graduated from Phillips-Abbot Academy, received an A.B. from Vassar College, and later an M.A. in American Studies from Trinity College. She married William Atwood in 1949. "Margi" was an active, long-time resident of West Hartford and Bloomfield, serving as a docent at the Wadsworth Atheneum and as a member of both the Saturday Morning Club and The Town & County Club. Established through her estate, this fund will help residents of Greater Hartford for many years to come.





IVAN A. BACKER FUND

Donor-Advised Fund

Ivan Backer is a born listener. In 1969 Mr. Backer moved to Hartford to direct the new Office of Community Affairs at Trinity College, helping students learn listening skills and instilling a passion for service. He founded Southside Institutions Neighborhood Alliance (SINA) where he was instrumental in forming Hartford News, then used his leadership talents to grow a network of friends into a fabric of community organizers.

Even while teaching retirees and writing his memoir, Ivan, with his wife Paula, made time to enjoy and support Cinestudio, a unique classic movie house on the Trinity College campus. Mr. Backer opened a donoradvised fund at the Foundation to benefit institutions such as Cinestudio to be a part of Greater Hartford for years to come with continuing contributions.

TED AND EVELYN BOTHUR MEMORIAL **SCHOLARSHIP FUND**

Individual Scholarship Endowed Fund

Theodore (Ted) Bothur and Evelyn Bothur Ferro lived their lives helping others. They married in 1938 and moved from Brooklyn to East Hartford. World War II arrived, and Ted joined the Marines in 1944.

After the war, Ted returned to Pratt and Whitney and became involved with I.A.M. Local 1746. Even when he became union president, he remembered to "always take care of the little guy." Sadly, Ted passed suddenly in May 1961. Evelyn was the perpetual educator. She turned strangers into friends and friends into family, offering housing and care to old and young she met in the neighborhood, the hospital, and in Hartford. Their son, Tom, opened this scholarship in memory of his parents and their generosity.





JOYCE CHESEBRO BUCKINGHAM AND HAROLD C. BUCKINGHAM, JR. FUND

Donor-Advised Fund

Joyce and Harold Buckingham arrived in Hartford in 1957, having grown up and married in Oneonta, New York. Early on, Harold was introduced to the marvels of the Foundation by his law partner, the late Hartford Mayor, Foundation Board member and Chair, Bill Glynn. Joyce experienced the inner workings of the Foundation while serving for many years as an evaluator of candidates for Foundation scholarships. They decided to perpetuate their support of the local nonprofit community through gifts to the Foundation. When Joyce died in 2021, her bequest became the initial funding of this donor-advised fund. Later, this will be matched with a gift from Harold's estate and the Fund will thereafter be an endowed unrestricted fund.

MAKHI ANTHONY BUCKLY **SCHOLARSHIP FUND**

Individual Scholarship Endowed Fund

Makhi Anthony Buckly was a gifted young man with a bright future. He was an accomplished athlete on the basketball court and the track, but the gridiron was where he pursued his passion. Makhi played football at Capital Prep High School and American International College, where he studied kinesiology.

Makhi also was active in the community, volunteering at Camp Woodstock, helping to clean up around the Wilson Gray YMCA, and supporting Mayor Luke Bronin with the development of the Hartford Youth Corps.

Makhi, the 19-year-old grandson of antiviolence community activist Brother Carl Hardrick, was tragically killed in Hartford on May 31, 2021. His family and friends established this scholarship to help other Hartford students achieve their personal and educational dreams.





DICK CAVE FUND

Donor-Advised Fund

Dick Cave was known for kindness. In addition to being a loving husband and father, Dick was a town official, Boys Scouts leader, coach and founding member of the West Hartford All Sports Council. Dick had a long career in insurance and with the Army Reserves, achieving the rank of Lieutenant Colonel. After he "retired," Dick volunteered with the Hartford Foundation for 24 years.

He will forever be a part of the Foundation family. When Dick passed in February 2021, his family established the Dick Cave Fund to support a variety of nonprofit organizations, particularly those focused on youth sports and helping those less fortunate. "Our father was a special man," said his son Rick Cave. "Given how he spent most of his life helping others and his positive experience with the Foundation, the fund is the great way to honor him."

BIAGIO "BILLY" AND JEANNE CIOTTO MEMORIAL FUND

Donor-Advised Fund

Billy and Jeanne Ciotto spent their lives committed to community, friends, and family. Biagio "Billy" Ciotto dedicated seven decades of his life to public service. After a 42-year career at the Connecticut Department of Motor Vehicles, he served as a State Senator, representing the 9th Senate District for six terms. He was known for his ability to reach across the aisle and craft bipartisan solutions. Jeanne was raised in Hartford and worked there before raising their family. Jeanne sang in several choirs and was a longtime volunteer with numerous civic and political organizations. The Ciotto family established this fund to focus on needs in the Hartford region including mental health, Italian heritage, and other programs that would have been of interest to Billy and Jeanne. Billy and Jeanne's grandchildren have formed a committee to recommend grants from the fund and look forward to honoring their family's past and future through this effort.





JEFF DIGEL MEMORIAL ENDOWMENT **FUND FOR THE BENEFIT OF** COVENANT PREPARATORY SCHOOL

Designated Endowment Fund

Jeff Digel spent most of his career in real estate finance and development, building many professional contacts and a large network of friends. In 2008, Jeff met Patrick Moore who had a vision of building a tuition-free school for boys that not only taught academics as a preparation for college but also how to live a life of character, integrity, and service to others

Together, Digel and Moore co-founded Covenant Preparatory School. Through his extensive network, Jeff helped locate a site, raise startup capital, and establish the board of directors (where he served as chair). As a tribute to Jeff, an anonymous donor started this fund to help support the school's operating expenses for years to come.

GLADYS B. AND ROBERT E. DUNN FUND

Field of Interest Endowed Fund

Gladys and Robert Dunn lived lives committed to education and the community. After earning his PhD and studying across the country, Robert taught at West Hartford's William H. Hall High School for 38 years. He served the school in a host of roles: history and social studies teacher, department head, guidance counselor, assistant principal, and school principal.

Gladys was a guidance counselor at King Philip Middle School. Together, they spent five years at the Seoul International School. In 1995, they returned to West Hartford to enjoy retirement until they passed away in 2017 (Robert) and 2018 (Gladys). Through distributions from their estates, this fund was established to provide need-based support to disabled and elderly populations within Greater Hartford. This fund completes their philanthropic plans, complementing funds they established during their lifetimes for the American School for the Deaf, Foodshare, Hall High School, and youth leadership.





JOANNE AND DAN EUDY FAMILY FUND

Donor-Advised Fund

Joanne and Dan Eudy have a long history of working with nonprofit organizations. Joanne served as Director of Corporate Advancement with the Connecticut Forum and as a grants writer for the Greater Hartford Arts Council. She has volunteered as a docent with the Wadsworth Atheneum since 2005, now serving as the New England Regional Director for the National Docent Symposium Council. Dan holds numerous volunteer roles, including with The Village for Families & Children. Together, they chose to open a donor-advised fund to help create social change in their community. "It used to be that if you changed someone's opinion, action would follow," said Joanne. "Today, one needs to change actions first, and hope that opinions follow. If there is going to be change, it's up to each of us to act."

FEGED-VERGARA FAMILY FUND

Donor-Advised Fund

Carlos Feged, an investment management professional, and Martha Vergara, a high school Spanish teacher, are natives of Colombia who live in Glastonbury with their two children.

After living in the area for more than twenty years, they established the Feged-Vergara Family Fund to more deliberately support impactful causes that provide educational opportunities to underrepresented minorities.





LYNNE FARLEY GILLETTE SOCIAL **JUSTICE FUND**

Designated Endowment Fund

Lynne Farley Gillette founded her own real estate firm in Windsor in 1976. Throughout her 45 years in business she worked for fair housing, championed women, made lifelong friends, and gave generously to her community. Lynne was an outspoken advocate for women's rights, people of color and the LGBT community. Recently the Windsor Human Relations Commission recognized her as a "Phenomenal Woman of Windsor."

"We wanted a memorial for my mother that would be a catalyst for social justice," said her daughter Dana. "Creating a fund to support the Windsor Human Relations Commission offered a way to promote better understanding among racial, religious, and ethnic groups and individuals. It was a match for my mother's passions and her dedication to her town."

THE GOVERNOR'S PARTNERSHIP **ENDOWMENT FUND**

Agency Fund

The Governor's Prevention Partnership builds statewide capacity to prevent underage drinking and substance use. By building strategic alliances, The Partnership promotes the overall wellbeing of Connecticut's future workforce through targeted prevention strategies and mentoring opportunities.

This long-term commitment requires longterm financial support. Co-Presidents Roland Harmon and Kelly Juleson Mongillo worked with the Hartford Foundation to establish this endowment that will provide a source of income for years to come.





Designated Endowment Fund / Donor-Advised Fund

The Kiwanis Club of Hartford is a volunteer organization dedicated to improving the lives of children through programs that fight hunger, improve literacy, and offer guidance. While they support projects throughout the city, their primary focus is on the Northeast neighborhood. The members of Kiwanis provide several safe places for children to learn and grow.

They support a Girl Scout troop, a Boy Scout troop, and a Cub Scout pack while funding a musical instrument education program. The board of Hartford's Kiwanis Club decided to open a donor-advised fund to help meet its current financial needs, as well as an endowed fund to help ensure the financial security of the club for years to come.



HARTFORD PROMISE **ENDOWMENT FUND**

Designated Endowment Fund

In celebration of their 70th birthdays, Mally and Jim Cox-Chapman, MD, started a \$50,000 endowment fund to support Hartford Promise. They first got involved with Hartford Promise with a single scholarship, and then started the Hurdle Fund to provide scholars with emergency assistance for things like repairing a muffler, replacing a phone, or paying for a babysitter.

Thanks to Hartford Promise, intervention in Hartford Schools starts when children are in the 8th grade. With a 3.0 GPA and a 93% attendance record, they will receive a \$20,000 scholarship to any college or university in the country. When the Scholars reach college, they get support from Promise staff and other Promise scholars. While 50% of Pell eligible students drop out by sophomore year, 70% of all Promise Scholars graduate.

MARCIA L. AND JOHN W. HINCKS FUND

Designated Endowment Fund

After serving in the Navy from 1952 to 1956, John W. Hincks returned to his alma mater Yale to study law. There he met and later married classmate Marcia Robinson Lockwood; together they raised four children in West Hartford. Marcia was an attorney with Aetna and John spent his law career with Robinson & Cole. John served on the boards of many nonprofits, including as chair of Newington Children's Hospital (now Connecticut Children's Medical Center) during its move to Hartford. Marcia and John were members of The Catalyst Endowment Fund and the 1925 Society. They chose to open a fund to support philanthropic programs in the Greater Hartford area.



SEAN WALTER NILAND FUND

Donor-Advised Fund

Sean Niland grew up in Simsbury and passed away unexpectedly in June 2020 at the age of 26. An anonymous donor generously established the Sean Walter Niland Fund in Sean's memory. Sean's creativity, sense of adventure, and unique way of looking at the world made a deep impression on everyone he encountered. His mother, father and sister choose to honor Sean by supporting organizations that share his interest in birds, dogs, drumming, and organic farming.

THE PAISLEY FUND

Donor-Advised Fund

To celebrate her mother and father who passed away in 2021, a longtime friend of the Hartford Foundation established The Paisley Fund to honor her parents' love of community and their dedication to creating positive and meaningful opportunities for others whenever possible. Over time, the fund will grow, making it possible for the next generation to find their philanthropic voices and continue the family tradition of giving back.



PHILLIPS SCHRECK FAMILY FUND

Donor-Advised Fund

Kristen Phillips and Matthew Schreck have been supporters of arts and culture in the Hartford region since they first moved here in 2002. They relocated to Philadelphia in 2011, but the pandemic gave them the flexibility to return to Connecticut in 2020.

In addition to supporting individual organizations that are important to them, Kristen and Matt decided to set up a donoradvised fund to provide an additional funding vehicle and to leave a legacy once they are gone. Pictured with Hartford Symphony Orchestra Music Director Carolyn Kuan, Kristen and Matt look forward to helping keep our community's arts and culture scene vibrant for years to come.

BRUCE AND DOROTHY B. RALSTON DESIGNATED FUND

Designated Endowment Fund

Mr. and Mrs. Ralston have worked hard throughout their lifetimes, devoting much of their energy and resources to ensuring others have the basics to live, learn, and grow. When Bruce passed away in 2016, Dorothy decided to establish several funds with the Foundation to continue supporting the types of charities they had been committed to.

"I don't want the funding of the nonprofits that have always been important to us while living to die when we both pass," said Dorothy. "I feel that this is the most important Fund that we have created as it will ensure that the specific charities that we have supported for years will continue to get our support after we are both gone."





LARRY ALAN SMITH HONORARY FUND

Donor-Advised Fund

For 31 years (1990-2021), composer Larry Alan Smith served as Professor of Composition at The Hartt School. During that time, he twice provided transformative leadership as Dean (1990-97 & 2018-21). The Larry Alan Smith Honorary Fund was established in June 2021 by the Julius Hartt Musical Foundation's Board of Trustees to honor Dean Smith's many years of service and dedication to the School. The Fund will primarily support the performing arts, and preference will be given to grants that benefit Hartt alumni, students, and/or faculty. Anyone wishing to honor Dr. Smith's contributions to The Hartt School may add to the Fund.

SNYDER FAMILY FUND

Donor-Advised Fund

During the day, Jeff Snyder leads the team at First Financial Associates. When he is not on the golf course, you are likely to find this life-long Glastonbury resident, former Eagle Scout, and avid philanthropist supporting an array of charitable causes, including his alma mater Bates College and the Cystic Fibrosis Foundation. Jeff chose to open a donoradvised fund to organize his philanthropic interests and increase the amount he can give each year—he understands the value of philanthropic planning given his line of work Jeff chose to name his fund after his family

to honor his late father, his mother, and his four siblings.

TIM AND GERRI SULLIVAN SCHOLARSHIP FUND

Individual Scholarships Endowed Fund

Tim and Gerri Sullivan understand the importance of a college education and chose to help local students overcome the hurdle of cost. Scholarships will be awarded to students residing in Hartford, graduating from a Hartford high school, and are entering a four-year college full time. Preference will be given to those who have attended Classical Magnet School, are members of the Boys and Girls Club of Hartford, have participated in activities at the Hartford Public Library, and plan to attend Providence College.





SUMMER ARTS FESTIVAL **ENDOWMENT FUND**

Donor-Advised Fund

The West Hartford Summer Arts Festival (WHSAF) began in 1977 as a venue for West Hartford high school and college students to perform in high caliber productions of Broadway's musicals and plays.

Since its inception, the program has expanded to include participants outside of West Hartford and found its focus in musicals. WHSAF prides itself on being a learning experience for those interested in various aspects of musical theater, including acting, singing, dancing, orchestra, and technical production. This fund was created to help ensure the Festival has financial support for years to come.

JOYCE C. WILLIS FUND

Field of Interest Endowed Fund

Joyce C. Willis, who passed away in 2020, graduated from Hartford Public High School and Howard University. She worked for the Hartford Times before taking a role in Corporate Communications at The Hartford Financial Services Group where she earned numerous awards during her 25 years of service. She was a founding member of the Amistad Foundation (now The Amistad Center for Art & Culture in Hartford) and the Black Giving Circle Fund at the Hartford Foundation.

She was a board member of The Edward C. and Ann T. Roberts Foundation, the Hartford Symphony, and numerous committees for the United Way in Hartford. In her spare time, Joyce enjoyed traveling in the U.S. and throughout Europe and the Caribbean islands. This fund supports organizations that encourage a love of learning by engaging children in music, theater, dance and visual arts.



TREES FOR BLOOMFIELD FUND

Donor-Advised Fund

The Trees for Bloomfield Fund was established to support the goal of planting and maintaining trees in Bloomfield and to enable other efforts toward environmental sustainability.

Members of Bloomfield's Conservation Energy and Environment Committee and the Bloomfield Beautification Committee began meeting with residents in October 2020 to develop a sustainable urban tree program. Together, they launched the Trees for Bloomfield Initiative. "Trees are crucial for a healthy environment," said Paula Jones, Initiative Chairwoman and Co-Founder. "Trees also lower energy bills, provide shelter, and reduce stress, something we can all benefit from." Initiative Co-Founder Sharon Mann is hopeful that residents will become part of the volunteer "TreeForce," helping to plant new trees and to care for the 34 new trees planted in the first year.

KATHARINE S. WINTER FUND NO. 1 AND KATHARINE S. WINTER FUND NO. 2

Unrestricted Endowed Fund / Designated Endowment Fund

Katharine S. Winter was born in Northampton, Massachusetts, and grew up on and around the Suffield Academy campus. After a successful 30-year career with The Hartford Insurance Company across the Southeast, she returned to the Northeast to care for her parents.

Ms. Winter established two funds through her estate. Fund No. 1 supports the overall mission of the Hartford Foundation; Fund No. 2 supports Camp Courant, the Elizabeth Park Conservancy, the Goodspeed Opera House Foundation, Special Olympics of Connecticut, the Hole in the Wall Gang Fund, FoodShare, The Connecticut Horticultural Society, and the Old State House.

SUSAN L. WINTER FUND

Designated Endowment Fund

Born in Syracuse, New York, Susan Lowry Winter graduated from Smith College with a Bachelor of Arts degree in Art History. She loved music and enjoyed the outdoors but cherished most of all her role as mother to her daughters (including Katharine Winter) and later to her son-in-law. She lived her life by the Golden Rule and devoted herself to a variety of volunteer positions. This fund, established through her estate, supports organizations that mattered to Mrs. Winter: Hartford Symphony Orchestra, Hartford Hospital, Asylum Hill Congregational Church, First Congregational Church of West Hartford, The McAuley, Old State House, Camp Courant, and Aloha Camp.

ERNEST C. AND LAURA B. SAEGER WIGNALL SCHOLARSHIP FUND

Individual Scholarship Endowed Fund

Ernest and Laura Wignall were long time Hartford residents and active community members. Laura graduated from Valparaiso University and received an MBA from Northwestern University. Ernest graduated from Norwich Free Academy and worked as a welder at Electric Boat before enlisting in the U.S. Navy during World War II. With a degree in Architectural Construction, he later became a banker, eventually becoming Executive Vice President at Mechanics Savings Bank. Both held leadership positions with professional organizations and nonprofits, including The Salvation Army, Hartford Boys and Girls Clubs, and the Bushnell Foundation. Ernest served as a director of Capital Towers while Laura volunteered as Social Services Coordinator for more than twenty-five years. Emanuel Lutheran Church was a meaningful part of their lives, with both serving on various committees. This scholarship provides support to graduating high school seniors or those currently enrolled in four-year institutions who are members of Emanuel Lutheran Church in Hartford.

WILLIAM ZOLA MEMORIAL FUND

Unrestricted Endowed Fund

William Zola, known as Bill, was employed by Bedding Barn for many years. He was an excellent cook, enjoyed square dancing and had a keen interest in classic cars. Established through his estate, this fund supports the mission of the Hartford Foundation by putting philanthropy into action to create lasting solutions that result in vibrant communities within Greater Hartford.

OUR DONORS

We couldn't do this work without the generosity of our donors.

















To learn more about opening a fund, please contact **Deborah Rothstein**, Vice President for Development, at 860-548-1888, ext. 1019

Some of our donors have chosen to remain anonymous.

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The 1925 Society honors a special group of donors who have made a provision for a legacy gift to the Hartford Foundation as part of their will, estate, and/or financial plan. We gratefully acknowledge these donors for their generosity, foresight, and leadership in creating an enduring legacy for Greater Hartford.

For information on joining The 1925 Society, please contact Deborah Rothstein, Vice President for Development, at 860-548-1888, ext. 1019.

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* Deceased

We make every effort to report accurately on those who are leaving a legacy through the Foundation. However, if we have inadvertently overlooked or misstated your information, we offer our sincere apologies. Please contact us so that we may ensure our list is corrected.

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Myron Parker Yeomans/Edward Myron Yeomans Family Fund

Amiel P. Zak Public Service Fund

Connor Scott Zieky Fund

Zammitti Family Fund

Zayas Law Fund for Arts and Education

FIELD OF INTEREST **ENDOWED FUNDS**

Acacia Zawadi Fund

Lee and Margot Allison Fund

Curtis H. and Katharine G.

Alvord Fund

Andover Greater Together Community Fund

Anonymous (CF25) Fund

Anonymous No. 14 Fund

Anonymous No. 7 Fund

Raymond H. Arnold Fund

Avon Greater Together Community Fund

JoAnne Bauer and Friends Fund

Beatman-Cantarow Fund

in Memory of

Dr. Walter D. Cantarow

Lilly Palmer Biscoe and Eloise Palmer Biscoe Mother/Daughter

Fund in Memory of

Earl Biscoe, Jr. and Earl Biscoe III

Black Giving Circle Fund

John E. Blair Fund for the Visually Impaired Bloomfield Greater Together Community Fund

Bolton Greater Together Community Fund

Boyle Family Fund

Newton C. and Elsie B. Brainard Fund

Donald Brewer Memorial Fund

John W. Buck Fund

Antonio S. and Sarina Camilleri Memorial Fund

Canton Greater Together Community Fund

Carroll Family Fund

Grace D. Cassell Fund

Catalyst Endowment Fund

CHA Community Fund

Timothy K. Chartier, MD Fund

Connecticut Opera Endowment Fund

John David Creedon Fund

Vinel Edward Dent Memorial Fund

Teresa and Carmela D'Esopo Fund

Dorothea Fund

Gladys B. and Robert E.

Dunn Fund

Carl J. DuPre Fund East Granby Greater Together Community Fund

East Hartford Greater Together Community Fund

East Windsor Greater Together Community Fund

Ellington Greater Together Community Fund

Elliot Family Fund

Enfield Greater Together Community Fund

The Equality Fund

The Equistrides Fund

Family Service Society Fund

Fanny Mag Fassler and Victor Fassler Fund

Farmington Greater Together Community Fund

William and Estelle Fraidowitz Family Fund

David L. Francis and Sarah W. Francis Fund

Stanley and Jean Frank Fund

Raymond S. and Agnes M. French Memorial

Anna Sanders Friedman Fund

Fund for Early Childhood

Valyn Gallivan Fund

Glastonbury Greater Together Community Fund

Granby Greater Together Community Fund

Greater Hartford Architecture Conservancy

Nicholas J. and Doris Giordano **Endowment Fund**

Fannie Estelle Hairston Fund

Hartford Foundation Staff Fund

Hartford Greater Together Community Fund

Marjorie F. Hazen Trust

Hebron Greater Together Community Fund

HFPG Promotion of Philanthropy Fund

Astrid and Fred Hanzalek Fund 1 Astrid and Fred Hanzalek Fund II

Carol Simpson and Bob Hewey Fund

Alyce F. and David H. Hild Fund

Isabel Hooker Merritt, Thomas Hooker, and Joseph K. Hooker

Trust

Howard and Bush Fund for Philanthropy

Frank Kavitsky Fund No. 1

Robert Allan Keeney Memorial Fund

Ruth Kellogg Fund

Muriel R. Kesten Family Fund for Public Education

Koopman Field of Interest Fund

Jeri P. Kostiner Fund

Latino Endowment Fund

Mary J. Lee Fund

Thomas H. Lorch

and Hollace Peterson Lorch Fund

Jessie F. Lovell Fund No.1

Madoff Family Fund

in Memory of Emily Madoff

Marlborough Greater Together Community Fund

Manchester Greater Together Community Fund

Gioconda B. McGettigan Fund

Francis J. and Agnes C. Muccio

Municipal Art Society Fund Daniel W. Murphy Fund

Edith W. and John Davis Murphy

Leo and Sarah Nadelman Fund

Muriel B. Neall Fund

D. Robert and Elizabeth Newell Fund

Newington Greater Together Community Fund

Glenn Thomas Packard Memorial Fund

Doris M. Penndorf

Literacy Advancement Fund

Daniel Clark Perkins Fund

R and C B Foundation

Bruce and Dorothy B. Ralston Field of Interest Fund

Emily W. Rankin Fund

Sali G. Riege Field-of-Interest Fund

Rocky Hill Greater Together Community Fund

Vernon D. Roosa and Florence E. Roosa Fund

H. Louise Ruddell Charitable Fund

Anna and Abraham I. Savin Fund

Scan-Optics, Inc. Fund

Ted and Ellen See Fund

Natale and Norma Sestero Fund

Norma and Natale Sestero Fund I

Simsbury Greater Together

Community Fund

Slimmon Fund for Arts Education

Somers Greater Together Community Fund

South Windsor Greater Together Community Fund

Margaret E. Spellacy Fund

The Spencer Turbine Foundation Fund

Prasad Srinivasan Family Fund

Skip Steiner Fund

Edith S. Steinhauser Fund

Virginia D. Stoner Fund

Suffield Greater Together

Community Fund

Adelaide L. Thomson Fund

A. Lindsay Thomson Fund

Emily B. Thomson Fund

James McA. Thomson Fund

John Talcott Whitman and Louise H. Whitman Fund

Tolland Greater Together Community Fund

Priscilla M. Usher Fund

Vernon Greater Together Community Fund

West Hartford Greater Together Community Fund

Wethersfield Greater Together Community Fund

White Oak Fund

Joyce C. Willis Fund

Windsor Greater Together Community Fund

Windsor Locks Greater Together Community Fund

Woman's Exchange of West Hartford Fund

PREFERENCE ENDOWED **FUNDS**

Ruth D. Abbott Fund

Mildred C. Allison Fund

Anonymous Fund

Anonymous No. 1 Fund

Alfred M. Archer Fund

Thomas L. and Dorothy Clark

Archibald Fund

Katharine Derr Barney Fund

Charles S. Bissell Fund

Carolyn and Blair Childs

Memorial Fund

William P. and Anne A. Conklin Fund

Gladys B. and Robert E. Dunn Fund for Youth Leadership

S. Joseph Ferla Fund

William S. Fuller Fund

Howard Hunt Garmany Fund

Gengras Family Fund

Charles A. and Cornelia Catlin Gilbert Fund

Francis and Mary A. Goodwin Memorial Fund

William G. and Mayme J. Green Fund (from Raymond B. Green)

Frank C. and Agnes E. Griswold Fund

Warren E. and Virginia P. Hayden Trust Fund

Charles F. Chase, Helen Bourne Chase & Genevieve Chase Hewes Fund

Laura E. Holcomb Fund

Tudor F. Holcomb Fund

Ellery Hurd Fund

Ann M. Jainsen Fund I

Oliver F. and Garnette T. Johnson Fund

Gladys C. Keeney Trust

Walter O. R. Korder Fund

Karl C. Kulle Fund

Ethel S. Layton Fund

Edward B. Lewis, III and Anne H. Lewis Fund

William Lidgerwood Fund

Ida P. Mason Fund

Harriet K. Maxwell Fund I

Robert and Mary M. Merritt Fund

Miller Family Foundation Fund

Roche M. and Jane C. Passero Fund

Pomeroy-Brace Fund

Charles E. and Mildred

Rauch Fund

Ray-Andrews Fund in memory of Charles Henry Ray, Julia A. Ray, and James P. Andrews

Ruth B. Rouse Fund

Augusta R. Rubin Fund

William and Alice Rupp Fund

Guy C. and Anne T. Shafer Fund

Grace J. F. Smith Fund

Herman and Marie Sonnenberg Trust Fund

William R. & Mazy Worthington Penrose & Nathalie Penrose Swetland Fund

Thomson Family Fund

Lillian W. and William B.

Welden Fund

Mildred E. Whitney Fund

Doris E. Wiswell Trust

COMMUNITY COLLEGE SCHOLARSHIP ENDOWMENT

These funds support the Community College Scholarship **Endowment:**

Roxanne Cave Scholarship Fund

Community College

Scholarship Endowment Fund

Latino Community College Scholarship Fund

Mimi and Brendan Lynch Community College Scholarship Fund

June Miller Rosenblatt Community College Scholarship Fund

Peggy Miller Community College Scholarship Fund

GENERAL SCHOLARSHIP ENDOWMENT

These funds support the General Scholarship Program:

AB Club Scholarship Foundation Fund established by John D. Wardlaw

Frederick G. Adams Scholarship Fund

Alliance Française of Hartford Harpin/Rohinsky Scholarship Fund

Barbara Mordarski Bartucca and Peter J. Bartucca Scholarship Fund

Leo Bedrick Memorial

Scholarship Fund

Maria Gonzalez Borrero Scholarship Fund

Philip and Nancy Braender Scholarship Fund

W. Philip Braender and Nancy Coleman Braender Scholarship Fund

Mathew Caruso Memorial Scholarship Fund

Clark Family Fund

CohnReznick Scholarship Fund

Connecticut Mortgage Bankers Social Affairs Fund

Day Pitney LLP Scholarship Fund

Drs. Booker T. and Elena L. DeVaughn Scholarship Fund

Harry A. Donn Scholarship Fund Lillian C. Donn Scholarship Fund

Sonny and Billie Duval Memorial Scholarship Fund

Symee Ruth Feinberg Memorial Scholarship Fund

Charles, Sophie and Helen Fine Family Fund

Stanley D. and Hinda N. Fisher Scholarship Fund

Fontana Family Scholarship Fund

Janice and Kerry Foster, Sr. Scholarship Fund

KJ Foster Scholarship Fund

Irving Goldberg Latin Scholar Fund

Robert B. and Francine L. Goldfarb Family Scholarship Fund

Alan E. Green Hartford Housing Authority Scholarship Fund

Fred H. Greenwood Engineering Scholarship Fund

Roland S. Harris, Jr. Scholarship Fund

Ida L. Hartenberg Charitable Fund

Hartford Grammar School Scholarship Fund

Hartford Foundation General Scholarship Endowment Fund

Nina L. Hartin Memorial Scholarship Fund

The Harugari Lodge of Broad Brook Fund

Arman G. and Betty A. Hatsian Scholarship Fund

Wendy and Boyd Hinds Memorial Scholarship Fund

Gerald and Phyllis Hughes Fund

Walter "Doc" Hurley Scholarship Fund for Greater Hartford

Jim and Marlene Ibsen Scholarship Fund

John C. Ike and Middie Ike Memorial Scholarship Fund

The Interracial Scholarship Fund of Greater Hartford

Merva Jackson Scholarship Fund

James A. Jones Memorial Fund

Peter Jung Scholarship Fund llene and Marty Kaplan

Scholarship Fund

Linda J. Kelly Family Scholarship Fund

Janice F. and David M. Klein Scholarship Fund

Herman P. Kopplemann Fund Rae and Abraham Kopplemann Additional Fund

Sylvia H. Koski Scholarship Fund

John H. Lewis III Scholarship Fund

Noble E. and Emma Belknap Lord Memorial Scholarship Fund

Antoinette Shippen Mason Scholarship Fund

MassMutual Foundation for Hartford, Inc. Scholarship Fund

Meyer-Kimball

Memorial Scholarship Fund

Rhoda L. Miller Music Scholarship Fund

Michael Morrisroe Memorial Scholarship Fund

Murtha Cullina LLP Scholarship Fund

Alice M. Neenan Memorial Scholarship Fund

Vartan K. Omartian and Beatrice Omartian Scholarship Fund

Richard Palmer Scholarship Fund

Robert J. Patterson Scholarship Fund

Daniel Clark Perkins Fund

Pillar Community Development Corporation Scholarship Fund

Shyamala Raman Scholarship Fund

Dr. Sedrick J. and Alyce T. Rawlins Scholarship Fund

Janet B. Rose Memorial Scholarship Fund

Bert and Betty Rosen Scholarship Fund

June Miller Rosenblatt Scholarship Fund

Maxine Rothe Schortman Award

Neal R. Seigel

Memorial Scholarship Fund

Herb Sheintop

Memorial Scholarship Fund

Sigma Pi Phi Fraternity, Alpha Psi Boule Scholarship Fund

Sigma Pi Phi Fraternity, Alpha Psi Boule Scholarship Fund No.2

The Stearns Fund

George F. Stevens Education Fund

Trumble Family Scholarship Fund

Dorothy L. and Justin R. Tucker Scholarship Fund

Tucker Family Scholarship Fund in Memory of Abraham H. and Fannie K. Tucker, David J. Tucker, Thelma (Tucker) Cooper and Robert P. Tucker

Thomas J. Villano Scholarship Fund

Jaqhawn "JQ" Walters Memorial Scholarship Fund

Josh Wittenberg Memorial Scholarship Fund

Elmer Cooke Young-Ethel Taylor Young Scholarship Fund

INDIVIDUAL SCHOLARSHIP FUNDS

Joyce and Philip Acquaviva Fund

American Marketing Association-Connecticut Chapter, Anna C. Klune Memorial Scholarship Fund

Eric Amenabar

Memorial Scholarship Fund

Brian A. Aselton

Memorial Scholarship Fund

Shyaam Bachman

Memorial Scholarship Fund

Bartlett Family Scholarship Fund

John Bell and Lawrence Thornton Scholarship Fund

Lebbeus F. Bissell Scholarship Fund

Bloomfield Scholarship Fund

J. Leo Bodo Scholarship Fund

Donald and Dorothy Bonelli Puerto Rican Education Fund

Bonzagni and Thomas Families Scholarship Fund

Ted and Evelyn Bothur Memorial Scholarship Fund

Makhi Anthony Buckly Scholarship Fund

Laurel M. Cohn Scholarship Fund

Patricia L. Coombs Scholarship Fund

Phyllis Kosiorek Cordner and Roy R. Cordner Scholarship Fund

Joy V. Decicco

College Scholarship Fund

Aldo DeDominicis Scholarship Fund

Albert T. and Jane N. Dewey Fund

Daniel R. DiNardi

Memorial Scholarship Fund

Farmington UNICO Scholarship Fund

Stanley D. Fisher Scholarship Fund

Jan H. Fonteyne

Memorial Scholarship Fund

Financial Planning Association of Connecticut, Inc. Scholarship

Fund

Ethel Cushing Gardner Fund

Glastonbury Memorial Scholarship Fund

Drew Charles Goulet Memorial Scholarship Fund

Hartford Whalers Booster Club Scholarship Fund

Jennifer Hodges Fund

Jackson-Batchelder Family Scholarship Fund

Samuel Leonard Joseph Memorial Scholarship Fund

The Walter S. Kapala Scholarship Trust

Barbara Kelco

Memorial Scholarship Fund

Kristin Kepner and Kimberly Kepner McCahill Memorial Scholarship Fund

Ray LaChat Memorial Award Fund

Beverly J. Malone Ladizki and David A. Ladizki Scholarship Fund

JJ Lindberg Scholarship Fund

Dr. Frank and Florence Marino Scholarship Fund

The Middlebury Fund

Miss Ruth Scholarship Fund

Douglas J. Myers Scholarship Fund

NSDAR - Marjorie P. Nutt Scholarship Fund

Carl P. Palazzotto "P.M.A." Scholarship Fund

Sylvia Parkinson Fund

Mae Passini and Juliet Anderson Memorial Fund

Drs. Nima Patel and Daniel McNaughton Scholarship Fund

Dorothy E. Hofmann Pembroke Scholarship Fund

Joyce S. Picard Scholarship Fund

Dr. Nicholas J. Piergrossi Memorial Scholarship Fund

Kenneth R. Pietrasko Memorial Scholarship Fund

Pomeroy-Brace Scholarship Fund

Dr. Sidney Rafal Memorial Fund

Catharine W. Reid Scholarship Fund

Ritter Family Scholarship Fund

Roosa Family Scholarship Fund

Samuel A. Roth Scholarship Fund

Bill and Maxine Schortman Scholarship Fund

Seabury Employee Scholarship Fund

Deedee Segel-Hartford Courant Internship Fund

Aubrey M. Seppa

Memorial Scholarship Fund

Mari Shinoda Scholarship Fund Linda Starikov Singer

Memorial Scholarship Fund

South Asian Bar Association Endowed Fund

Peter T. Steinwedell Scholarship Fund

Joseph S. Sudarsky Memorial Scholarship Fund

United Nations Association of Connecticut (For Greater Hartford) Scholarship Fund

Julie Veilleux

Memorial Scholarship Fund

Villano-Clarus Scholarship Fund

Harold B. Waldo Fund

Ernest C. and Laura B. Saeger Wignall Scholarship Fund

Muriel S. and Gordon A. Wilson Scholarship Fund

L. Wynne Wister Memorial Scholarship Fund Your Chance Scholarship Fund Amiel P. Zak Scholarship Fund

UNRESTRICTED ENDOWED FUNDS



F. Russell Abell Fund

Olivia and Frederick Adams Fund

John O. and Juanita J. Alden Fund

Mrs. Jane C. Allen Fund

Richard S. Allen Fund

Robert L. and Susan B. Aller Fund

Carol Alcorn Fund

Morgan Hanlon Alvord and Dorothy Deegan Alvord

Memorial Fund Frank E. Amidon Fund

Arthur T. and Barbara L. Anderson Fund

Anonymous No. 2 Fund

Anonymous No. 3 Fund

Anonymous No. 4 Fund

Anonymous No. 9 Fund Anonymous No. 12 Fund

Anonymous No. 42 Fund

Anonymous No. 52 Fund

Anonymous (CF01) Fund

Anonymous (CF02) Fund

Anonymous (CF03) Fund Anonymous (CF04) Fund

Anonymous (CF05) Fund

Anonymous (CF06) Fund

Anonymous (CF08) Fund

Anonymous (CF11) Fund

Anonymous (CF12) Fund

Anonymous (CF13) Fund

Anonymous (CF19) Fund

Anonymous (CF20) Fund

Anonymous (CF21) Fund

Anonymous (CF22) Fund

Anonymous (CF24) Fund

Anonymous (CF27) Fund

Anonymous (CF28) Fund

Anonymous (CF30) Fund

Anonymous (CF32) Fund

Anonymous (CF33) Fund

Anonymous (CF34) Fund

Anonymous (CF35) Fund

Nora Anthony Memorial Fund

Everett E. Arnold Fund

Flora G. Arons Fund

Margaret Travis Atwood and William I. Atwood Fund

Mrs. Beatrice Fox Auerbach (from her sister, Fannie Fox Samuels) Fund



J. F. Baker Fund Jacob and Mary Balgley Fund Robert and Eleanor Balgley Fund

Michael R. and Deborah F.

Bangser Fund

Goodman and Cecelia Banks

Memorial Fund

Joseph J. and Josephine L.

Bardani Fund

Alice Barlow Fund

Luther I. Barnard Fund

D. Newton Barney Family Fund

Bertha S. Barrar Fund

Marjorie G. Barrett Fund

Robert W. and Alice M.

Barrett Fund

Thomas R. Barrett Fund

Clara G. Bartlett Fund

Edward B. and Mary Louise

Bates Fund

Mrs. James G. Batterson Fund

Grace R. Beardsley Fund

John H. and Eleanor L.

Beardsley Fund

Roxanne Beardsley Fund

Michael C. Beckanstin Fund

Mrs. Gladys Goodman

Beckanstin Fund

Elsie R. and C. Gordon Beckwith Fund II

Olivet Beckwith Fund

Dorothy Beers Fund

Maxwell M. and Ruth R.

Belding Fund

John R. and Joan K.

Berthoud Fund

Helen W. Bigelow Fund

John E. Blair Fund

I. R. and Clara Blumenthal Fund

Joan J. and Morton A. Blumenthal Fund

George F. Boardman Fund

William C. Boardman Fund

Borges Family Fund

Dorothy Jennings Boyd Fund

Janice Boyd Fund

Florence B. Brainard Fund Lvman B. and Judith P.

Brainerd Fund

Neville K. Brecker and Raymond

W. Brecker Memorial Fund

Richard M. Brett Fund

Rae H. Brewster Fund

John and Sondra Brittain Fund

Stillman B. and Joan E.

Brown Fund

Paul R. Buchanan Fund

Richard B. Bulkeley Fund

Col. William E. A. Bulkeley Fund

(From Mrs. Bulkeley) William H. Bulkeley Fund

Alexander Bunce Fund

Dr. and Mrs. James M.

Bunce Fund

Clifford and Joan Burdge Fund

George L. and Helen C.

Burnham Fund

Mabel A. Burnham Fund

Angie L. Burr Fund

Lena A. Burwell Fund

Helen W. Bush Fund

Robert P. Butler Fund

Paul M. Butterworth Fund

John Byrne Fund



John L. Cadwell Trust Fund

Marjorie S. Caldwell Fund

Laura G. and Paul E. Callanan Fund

Thomas F. and Mary A.

Cannon Fund

George C. Capen and Elizabeth Beach Capen Trust

George and Elizabeth Beach

Eleanor and Jerome Caplan Fund

Robert E. and Anne H.

Carroll Fund

Capen Fund

Cartin Family Foundation Fund

John R. Cates Fund

Marion H. Chaffee Fund #2

Chapman Family Fund

Wesley I. Charter Fund

Warren D. Chase Fund

Pamela Churchill Fund

Mabel H. P. Clark Trust No. 1

Anne Hatheway Clarke Fund Ruth S. Cloyes Trust Ralph J. Cocks Fund Mary C. H. Coffin Fund Mary C. Cofran Trust Adam P. and Cynthia F. Cohen Fund Minnie Finesilver Cohn and Meyer Cohn Fund Florence H. and J. Donald Cohon Fund Robert L. and Sara Marcy Cole Fund Elizabeth Jones and H. Bacon Collamore, Jr. Fund Anne A. Conklin Fund Edward K. Conklin Fund Frances F. Connelly Fund Frankie and Bill Connelly Fund Mary Jane Converse Fund John R. Cook Trust Mildred E. Cook Fund Charles P. Cooley, Jr. Fund Patricia L. Coombs Fund Mildred A. Cooper Fund William Sheffield Cowles Fund H. Carl and Ruth Law Cramer Fund Barbara M. Crampton Fund J. Noyes Crary Fund

Evelyn L. Crosby Fund II

James and Marianne Crowley Fund

CRE Investors Fund

Crimmin Fund

Mary Gay Creedon Fund

Evelyn L. Crosby Fund 1

Wilbur B. and Margaret G.

Lillys Crygier Fund

Paul B. and Elsa N. Cullen Fund Peter Culver Fund

Joseph W. Cunningham, Jr. Fund

Caroline E. Currie Fund

Louise Cogswell Cushman Fund



James S. and Lois A. Dailey Fund John Dangas Fund

Morton and Dinah Danseyar Family Foundation

J. H. Kelso and Edith Brainard Davis Fund

John M. K. Davis & Mignon Foerderer Davis Fund I

John M. K. Davis & Mignon Foerderer Davis Fund II

Raymond H. Deck Family Fund in Memory of Kevin F. Deck

Charles W. Deeds Fund

Donald K. Deitch Fund

Caroline De Lamater Fund

V. Edward Dent

and Donald Blust Memorial Fund

Quentin A. Dewing Fund

Walter H. Dickman Fund

Alice and Harold Dillon Fund

Dorothy Godfrey Dillon Fund in memory of her mother, Nathena P. Godfrey

Flizabeth Dimick Fund

Lucille A. Diorio Fund

Dr. and Mrs. Burwell Dodd Fund

Thomas K. Dodd Fund

John and Barbara Donahue Fund John and Barbara Donahue Fund II

Richard D. Donchian Fund

Dornenburg Design Christmas Gift Fund

George A. Drieu Fund



Beverly Beach Eaton and Edward C. Eaton, III Fund

Bernard and Millie G. Ellovich Fund

Arthur C. Ellsworth Fund

John E. and Grace Ellsworth Fund Jean Sheldon Elmers Fund

Morton and Marilyn Elsner Fund

John O. and Harriet Enders Memorial Fund

James F. and Isabelle S. C. **English Fund**

Joseph R. and Mary P. Ensign Memorial Fund



Guy B. and Rita B. Fallow Fund Victor Fassler Fund Jack B. and Jessie L. Feeney Fund Eleanor Ferguson Fund Filer Fund Gustave Fischer and Lillian A. Fischer Fund Gustave and Lillian A. Fischer Fund Lillian A. Fischer Fund Eugene R. and Sandra Flaxman Fund Grace M. Flynn Fund T. Mitchell Ford Fund Debra and Ed Forand Family Fund Henry D. Fowler Fund Mary M. Fowler Fund

Melicent Rawson Fuller Fund



George H. Gabriel Fund D. Stephen and Phyllis K. Gaffney Fund Dr. Edythe and Mr. Albert Gaines Fund Marilda Gándara Fund John S. Garvan Fund Richard and Joanne Gates Fund Gavin Family Fund Donald S. Gershman Family Fund Arthur C. Getchell Fund Raymond A. Gibson Fund E.C. Gilkeson Fund George H. Gilman, Jr. Fund Irving L. Gilman Family Charitable Foundation Fund Rita Ginsberg Fund Miriam E. and Leon H.

Glazer Fund #2

William E. and Jacquelyn M. T. Glynn Fund

Godbout Family Foundation Fund

Steven and Blanche Goldenberg Family Fund

Arnold and Julian Goldstein Fund

Clara M. Goodman Estate Fund

Goodman/Loeb Family Fund

Mary A. Goodman Fund

Mary Goodwin Fund

Genevieve H. and James L.

Goodwin Fund

Richard H. Gordon

and the Gordon Family Fund Mildred B. Grady Fund

Louis Graham Fund

Pearl M. Grandy Fund

Eugenie and Charles

Granniss Fund 1

Eugenie and Charles Granniss Fund 2

Margaret G. Grant Fund

Dorothy Yeomans Graulty Fund

Virginia Stuart Gray Fund

William G. Gray Fund

Beverly and Arnold C.

Greenberg Fund

Jacob Herman Greenberg Fund

Anna M. Greenspon Memorial Fund (from Charles Greenspon)

Shirley S. Greenspon Fund

Elizabeth N. Gregory Fund

Helen Griffith Fund

Jane Z. Griggs Fund

Raymond W. and Cleo C. Grinold Fund

F. Louise Griswold Fund

Cornelia Gross Fund

Robert E. and Barbara W. Groundwater Fund

Robinson A. and Nancy D. Grover Fund



William P. Haas Fund II
James and Florence
Gertrude Haddow Fund
Jessie J. Haight Fund
Edith S. Hale Fund
Luella C. Hale Fund
Joseph T. Hall Fund
Robert C. Hall Fund

Charles H. Hamlin, M.D. Fund Carlotta Hammitt Fund

Anna Hammons Fund

Alice A. Harder and Harriett S. Olzendam Fund

Samuel C. Hardin Fund

J. Warren Harper Fund

Marion K. Harris Fund

Dr. Nathan Harris Fund

Harold L. Hart and Ethel B. Hart Foundation Fund

John R. Hart and Pauline Davidson Hart Fund

Hart-Coggeshall Fund

Hartford Foundation General Endowment Fund

Hartman-Newfield Tobacco Company Fund

Virgil L. Hartzog Fund

David M. Hatheway Fund

Elizabeth C. Hatheway Fund Nathan Haverback Fund

Charles L. Heath Trust

Joyce S. Heckman Fund

Sue W. and Robert C. Hector Fund

Warren C. Heidel Fund

Frances S. Hennessy Fund

Mary B. Hewes Fund

Madelyn C. Hickmott Fund

Elizabeth S. Hicks Fund

Virginia Hicks Fund

Dr. Otto M. Hirschfeld Fund

Earl W. Hodge Fund

Mary G. H. Hoffer Fund

Dwight A. Hogg Fund Elizabeth Glass Hoke Fund

Benjamin L. Holland Fund

Alice F. Holmes Fund

Margaret E. Honan Fund

H. Mansfield Horner Fund

Latham B. and Elizabeth H. Howard Fund

Barbara A. and Elijah K. Hubbard Fund

Mary A. Huber Fund

Richard L. and Virginia W. Hughes Fund

Charles A. Hunter Trust

Leila C. Hunter Trust

William Hunter Fund

R. Eric and Winifred Hutchinson Family Fund

Elizabeth Huntting Fund



John Avery and Elinor Houghton Bulkeley Ingersoll Fund



Warren E. Jackson and Jewell C. Jackson Fund

Harry Jacobs Fund

Katharine Jacobus Fund

Ann M. Jainsen Fund II

Ann M. Jainsen Fund III

Carl W. and Julia Jainsen Memorial Fund

Wilson and Ann Jainsen Fund

Alexander & Alice C. Jarvis Fund

Dr. and Mrs. H. Gildersleeve Jarvis Fund

Mary Goodrich Jenson Fund

James Jewett Fund

Bertram A. Johnson Fund

Blanche W. Johnson Fund

Claire Q. and Herbert Johnson Fund

Katharine N. Johnson Fund

Lillian A. Johnson Fund Mabel Johnson Fund Grace D. Joley Fund



Sheldon J. Kahn Fund Harry G. and Fannie S. Kaminsky Fund Ann M. Kane Fund

William Kashman and Inez P. Kashman Fund Veronica K. and John P. Kazlau Memorial Fund Louise E. Keister Trust Linda J. Kelly Family Fund Edward H. Kenyon Fund Mathilde T. Kingsland Fund Eva Kleman Fund George Kleman Fund Louise J. Klett Fund Robert C. Knox, Jr. Fund Susan Schiro Kominsky Fund Doris and Simon Konover Fund Koopman Fund Marion L. Kropp Fund Theodore C. and Marie J. Kyle Fund



The Elizabeth M. Landon and Harriette M. Landon Fund Doris E. Larson Fund Betty and John Larus Fund Ethel T. Larus Fund H. Warren Lawrence Fund Janet S. Legrow Fund Sarah W. Leibert Fund (from her son, Herbert A.) Dorothy H. Leppens Fund Robert P. Letendre Fund Suzanne M. and George Levine Fund Frederick Elbert Lewis Family Fund Robert Lienhard Fund

Boardman F. Lockwood Fund Gertrude G. Lofgren Fund Bruce and Molly O'Neill Jessie F. Lovell Fund No. 2 Jean Allen Day Lowry Memorial Fund Lawrence J. Lunden Fund Lux Bond & Green Fund Lyon Fund



Genevieve MacKenzie Fund Edward L. and Audrey B. Mahl Fund Lottie M. Mahl Estate Fund Louise A. Mahl Fund Morris and Edith Mancoll Fund Marks Family Fund Alfred G. Mason Fund Roy S. Mason Fund Sidney J. Mass Fund Mary Massa Trust Harriet K. Maxwell Fund II Alice A. McCurry Fund Julia K. McGovern Fund Henry R. and Katharine K. McLane Fund John F. McLaughlin Fund Helen L. McManus Estate Fund MCW Fund for Women and Children Helen H. Meade Fund Gertrude M. Meller Fund Peggy and Alan Mendelson Fund Grace O. and Harold A. Merriman Fund Merrow Family Fund Message Center Beepers Fund The MGN Fund Stephen and Patricia Middlebrook Fund II Frances Thayer Miller Fund Frederick L. Mitchell Fund Margaret Sage Mitchell Estate Fund

Robert and Adriana Mnuchin Fund Samuel E. Molod Family Fund Caroline V. Moran Memorial Fund Paul W. Morency Fund Shirley M. and Edward H. Morgan Fund II Russell C. Morley Fund Mr. and Mrs. Gerard H. Morrissey Fund Mary T. Morton Fund W. Howie Muir Fund William M. Mulford Fund Chester H. Munson Fund J. Read and Barbara H. Murphy Fund Mr. and Mrs. John S. Murtha Fund



Arlene and Daniel Neiditz Fund David H. Neiditz Memorial Fund Moses J. and Rachel Neiditz Fund Arnold W. Nelson, Barbara O. Nelson and June Billingham Nelson Fund D. Robert and Elizabeth Newell Fund Jon O. and Martha S. Newman Fund Seymore and Ann Newman Memorial Fund Germain D. and Patricia L. Newton Fund Nutmeg Foundation Fund, to honor John M. K. Davis Alfred G. Nye Fund

Reba and Arthur Nassau Fund



Elisabeth R. Ohde Fund Veda Coughlin Oliva Fund William J. and Marcia H. Olsson Fund



Kathleen Palm and Joseph Devine Fund

Bradford E. Parker Fund Dorothy E. W. and James R. Parker Fund Philip Partington Fund Wyman G. and Virginia Patten Fund Pearse Family Fund Edwin L. Pearson Fund Grace S. Peck Fund Edith Chester Pelton Fund Brewster B. and Judith Perkins Fund Col. Harry L. Perkins Fund Neil H. Pfanstiel Fund Judson T. Sr. and Virginia C. Pierson Fund Katharine A. Pinney Fund Rollin G. Plumb Fund Pomeroy Day Fund Barbara P. Poppe and Harry B. Poppe Memorial Fund Kimberly Ann Porter Fund William H. Porter Fund Barbara B. Preston Fund James D. Price Fund Clarence L. Prickett Fund Herbert J. Prouty Fund Millard and Claire Pryor Fund



Dorothy L. Rainford Memorial Fund Arthur and Ann Randall Fund Nancy Taft Rankin Fund Edward Raphael, Esther and Nathan Kleinman Fund (from Minnie K. Raphael) Richard B. Redfield Memorial Fund J. Ronald Regnier Fund Joseph F. Reheiser Fund Louise F. Reheiser Fund I. William Reisman and Beatrice W. Reisman Fund Julia S. Reynolds Fund Harvey B. and Carrie W. Riggs Fund Gail Ripley Fund

Mabel G. and Agnes Ripley Fund The RMB Fund Rev. Philip W. Roberts Fund Victor and Emma Robington Fund Caroline and John Rohrbach Fund Patty Levaur Rome Fund Edgar L. Ropkins Fund R. Philip and Rebecca C. Rose Fund Frances F. Ross Fund Olive L. Rudolph Fund Dorothy Mason Russell Fund Peter G. and Betsy Russell Fund William C. Russell Fund



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Our legacy is shaped by our community's leaders. We are grateful to all who have served to move us forward together.

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Our talented and dedicated staff are passionate about Greater Hartford. They are committed to building relationships in the community that can inform and guide their work, and contribute to a shared vision for our future. Reach any of us at 860-548-1888.

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We are grateful to our former colleagues.



LOUANN CAMPANELLO LouAnn joined the Foundation in 2008 and became Director of Finance in 2016. She drew upon her skills as a CPA and her attention to detail to oversee the Foundation's annual operating budget, financial reporting, and tax and regulatory filings. Since retiring in July 2021, LouAnn has enjoyed spending time with her four grandchildren, attending UConn games and going to the beach.



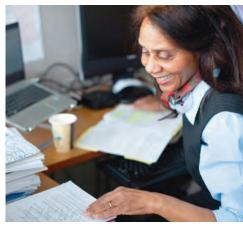
DAWN GRANT Dawn joined the Foundation in 1997 after moving to Hartford. As Senior Community Impact Officer, Dawn oversaw the Basic Human Needs funding portfolio, supported the Black Giving Circle Fund, and improved various programs. Her caring manner, good humor and extensive knowledge of local nonprofits will be missed as she relocates in 2022.

Our Internal Commitment to Diversity, Equity and Inclusion

The Foundation's effort to address disparities and inequities requires vital internal work.

In 2021, we renewed our commitment to improve our culture and to invite wider staff input on a variety of Foundation initiatives. We have embraced a different approach in recruiting new staff that has led to a more diverse and richer candidate pool for Foundation positions.

Our DEI Advisory Group developed a set of organizational goals and an action plan for 2022. The plan includes staff from every department, engages a Chief Diversity Officer on demand, and embeds DEI into every facet of the Foundation's work.







Special thanks to ▶

The individuals, families and organizations that created new funds in 2021 for sharing their stories.













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▼ The Youth Arts Institute at Charter Oak Cultural Center is constructing new classrooms and gallery space, supported in part by an almost \$250,000 grant from the Foundation in 2021.



JOIN US as we work to dismantle systemic racism and build inclusive opportunity for all residents of our region.

The need is great. The time is now. We want to hear from you.

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