

Greater Hartford Faith Organizations Request for Proposals

Informational Session March 24, 2021

Today's Discussion

Share what we heard from conversations with faith leaders.

- Highlight modifications made to Hartford Foundation policy and practice
- Overview of Faith Community Grants Request for Proposals
- Respond to questions



Community Needs

Greater Hartford faces two public health crises – the COVID-19 pandemic and racial injustice, as well as many other community needs

We recognize that faith organizations are uniquely positioned to respond to the crises as well as to the community...



Engagement with the Faith Community

In 2020, the Hartford Foundation convened Greater Hartford leaders and voices from the faith community to hear about their ongoing work and additional supports they see residents need.

This new grant opportunity reflects what we learned. Interests include:

- Working collaboratively to expand supports to residents in the Greater Hartford community
- Helping educate the community on systemic racism and helping fight racial and social injustice
- Addressing the disparity related to reliable access to technology for students and families as well as within the congregations they serve
- Providing direct support or serving as a resource for food and housing instability
- Addressing isolation and increased mental health challenges as well as grief counselling support

Faith Community Grants

This grant opportunity is designed to support diverse faith organizations in Greater Hartford in addressing one or more project areas:

- Support for residents disproportionately affected by the stress, isolation and compounding economic and health impacts of COVID-19,
- Support to address the needs of congregants and the broader community affected by racial/ethnic, geographic and/or economic disparities, and/or
- Support for community engagement focused social and racial justice.

The Foundation welcomes:

- Requests ranging from \$2,500 to \$10,000 from individual faith organizations
- Requests up to \$25,000 to support collaborative projects of two or more partnering faith organizations and/or partnerships with other nonprofits.



Proposal Requirements:

- Individual faith-based organizations in the Greater Hartford region served by the Foundation (our 29-town catchment area).
- Partnering faith organizations and/or other nonprofits in the Greater Hartford region served by the Foundation.
- Faith organizations that have a 501(c)(3) designation or have a fiscal sponsor with a 501(c)(3) designation.
- Organizations must not discriminate based on race, color, national origin, citizenship status, creed, religion, religious affiliation, age, gender, marital status, sexual orientation, gender identity, disability, veteran status or any other protected status.



Ineligible Expenses

We will not fund:

- Programs or projects promoting religious doctrine
- Budget shortfalls (previously incurred expenses)
- Fundraising events or campaigns
- Unexpected funding losses due to organizational emergencies



7

Selection Criteria

Grant awards will be based on the size of the project, funding needed, and quality of plans responding to the criteria presented in the RFP

Competitive applications will:

- •Contribute to the Foundations strategic outcome areas as outlined on our website
- •Respond to one or more of the three project areas
- •Demonstrate the organization and/or its partner(s) have experience in project area
- •Describe how the project will be implemented and adequately staffed reflecting the diversity of the community served
- •Adhere to federal and state COVID-19 requirements
- Support making project accessible to the public
- Present a reasonable budget
- •Outline a plan to monitor learning and progress toward expected outcomes



Duration and Range of Grant Awards

- Grant funding will be awarded over one year.
- Projects are expected to start this summer -- by July 1st, if feasible.
- Individual faith organizations may receive grants ranging from \$2,500 to \$10,000.
- Collaborative projects of two or more partnering faith and/or other nonprofits may receive grants up to \$25,000.
- Grant sizes will be determined by the scope of the project proposed, including the number of residents served, staffing needed, size of facilities to be reopened, and/or type of service(s) provided (e.g., residential, in person or virtual support).



Evaluation and Reporting

Grantees will provide a report at the end of the grant period describing:

- How funds were used, and
- Progress toward goals and outcomes identified in the application and learning that can inform both your ongoing work as well as the Foundation's thinking about future grantmaking to the faith community.

In 2022, the Foundation expects to offer an opportunity for grantees to come together with Foundation staff and one another to share their experiences and learning from this grant opportunity.



Online Application Process

- Applicants must complete all required questions on the <u>online application</u>.
- Each organization may submit only one application
- Deadline for submission of online applications is Monday, April 19th, 2021
- Awards to be announced by May 31st.
- For questions application content, reach out to: Judy McBride at jmcbride@hfpg.org and Michael Wotorson at mwotorson@hfpg.org.
- For technical questions on the online application, please contact Grants
 Administration at grantsadministration@hfpg.org
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