

2016 ►
ANNUAL REPORT
to our community

EVERYDAY

actions



Hartford Foundation
FOR PUBLIC GIVING

◀ Community Partners in Action's Culinary Training Collaborative with Zest 280 (Story on page 6)

▼ The Foundation's Get Out the Vote campaign voiced motivations for civic engagement.



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Our Team

Every day, we see the extraordinary impact of connection and persistence.

We see lasting change take root and grow, one relationship at a time. Insights and actions become shared efforts and investments. Partnerships strengthen systems and create new pathways to equitable opportunities for our children, families and communities.

The Hartford Foundation for Public Giving is proud to work with donors at every level, and nonprofits and community leaders from every sector to advance the well-being of our region and all its residents. Our resources and relationships promote learning from birth through college, family economic security, and the experiences and qualities that make communities vibrant.

Every day, we can make a difference by doing our part to see humanity, extend opportunity and practice philanthropy. And we can ensure Greater Hartford is a great place for everyone to live, learn, earn and raise a family by working *Together for Good*.







ADVANCING YOUTH, FAMILIES AND EFFECTIVE PRACTICES

AHM Youth and Family Services, Inc. is steadfastly committed to the social and emotional needs of children in Andover, Hebron, Marlborough and Columbia.

For many local families, AHM is an important community resource helping children and teens reach milestones and realize their potential. Their 37 programs support the whole child, from birth through high school, in the areas of positive youth and family development, prevention, intervention and juvenile justice.

While AHM meets a range of needs, their scope and mix of programming is quite intentional, guided by both the nonprofit's mission and data. They emphasize responsible spending on targeted services and leverage a team of highly skilled staff, scores of dedicated volunteers and partnerships in every facet of the community.

AHM is a longtime grantee of the Hartford Foundation and its Nonprofit Support Program. Over the years, AHM's staff and board have participated in many learning and development opportunities, and earned funding for strategic planning, capital projects, technology and financial systems, program grants, and General Operating Support. These investments have contributed to AHM's capacity to consistently deliver exceptional programming and impact.

“The Hartford Foundation has been a rock-solid partner and investor in AHM Youth and Family Services, dating back to the agency's formation in 1983. Our unique and lasting relationship has had a major influence on AHM's trajectory. On many levels, the Foundation has helped make AHM the outstanding organization it is today.”

— Michelle Hamilton, AHM Executive Director

◀ Romp & Stomp Program held during the winter months at Gilead Hill Elementary School in Hebron



▲ Ms. MacFeat's kindergarten class at Nathan Hale Elementary School, Enfield

EMBRACING THE JOY OF LEARNING THROUGH PLAY

Brain science says to let kids be kids—to let them play.

As young children play, they make sense of the world and learn through exploration, experimentation and social interaction.

In 2014, the Lego Community Fund US put forward a proposal and funding to develop and test new materials to advance facilitated play in children's homes, preschool and kindergarten.

The idea is that a young child's parents and teachers should really be facilitators of intentional play experiences, incorporating life and academic skills in a way that is fun.

The pilot was slated for Manchester and Enfield, home of LEGO's U.S. headquarters. The Hartford Foundation matched LEGO's grant, and the Connecticut Office of Early Childhood contributed additional funds, making this a truly cross-sector effort.

The collaborative, 17-month initiative ran from January 2015 through May 2016. During that time, participating parents and educators learned how facilitated play can support children's cognitive, social and emotional development. Emphasis was placed on *how* to teach young children, not *what* to teach them.

The pilot has been very well received by teachers, parents and, most importantly, the kids, who are happy to play.



PROGRESS THROUGH PARTNERSHIP

How can schools and school districts support student success?

Challenging curriculum, inspired teaching and vigilant school boards are all essential to engaging students—but so are the relationships that students and their families have with educators, their neighborhoods and communities.

Students need different types of opportunities to envision, expect and experience success, both in and out of school.

This is especially true in our region's highest-need school districts: Bloomfield, East Hartford, Hartford, Manchester, Vernon, Windsor Locks and Windsor. In 2016, the Foundation awarded grants totaling more than \$3 million to these districts, and provided technical assistance, training and coaching resources.

These investments will help districts transform the experience of learning and school through new family, school and community partnerships, meeting students' needs for much more than academic instruction.

Vernon Public Schools teacher, Lindsey Robbins, with her students ►

◀ 2016 East Hartford Family Community Forum

“We have seen firsthand that when school districts work with parents as partners, student achievement improves,” said Windsor Public Schools Superintendent Dr. Craig Cooke. “We have been working hard to build more meaningful relationships with families. This grant will allow us to bring this effort to the next level.”

The results and benefits of the Foundation's work in education in 2016 include:

- A new “community of practice” comprised of leaders throughout the region.
- New leadership positions in six school districts, bringing greater depth to partnerships.
- Documented improvements in schools' culture.
- Reductions in suspensions and expulsions.
- Increases in student attendance.
- Improvements in students' and schools' academic performance.
- Development of innovative new educational programs in six school districts.
- New “community advisory groups” that are helping to inform district partnerships.

Learn more about the Foundation's education strategy and the many ways districts are fostering stronger partnerships at hfpg.org/education.



OFFERING A SECOND CHANCE FOR A BETTER LIFE

For returning citizens, gainful employment can make the difference between recidivism and success.

Every year in Connecticut, more than 10,000 individuals are released into the community from one of our correctional institutions. Without support, about half will end up back in jail within two years. But with a job, returning citizens are far more likely to become productive members of our communities, reintegrating successfully and living independently without re-offending.

Led by Community Partners in Action (CPA), STARR Training to Work 2 (STARR T2W2) is funded by the U.S. Department of Labor and is one of nine programs receiving a multi-year grant from the Foundation's Career Pathways Initiative. Each Career Pathways program grant supports residents with limited literacy and employment skills, including the homeless, English Language Learners, immigrants, single parents, at-risk youth, former offenders, and others with persistent barriers to getting and keeping a job.

CPA has assembled a Collaborative Leadership Team powered by state agencies, respected organizations, training and educational institutions, and socially-conscious employers. They all have strong connections to their communities and excellent relationships with other agencies benefiting formerly incarcerated men and women.

Returning citizens enrolled in a participating Work Release Program can apply to a STARR T2W2 career pathway in one of **five in-demand industries: masonry, construction, green technology, commercial driving licensing and culinary arts.** Each unique pathway incorporates training and on-the-job learning, including CPA's Culinary Training Collaborative with Billings Forge and Zest 280.



◀ Chef of Zest 280 works with a participant in the Culinary Training Collaborative.



NARROWING THE OPPORTUNITY GAP

People often talk about inequality in terms of income, but many working families are missing much more than material wealth.

Across Connecticut's cities and suburbs, the increasing segregation between classes has impeded socio-economic mobility. More and more, there is a widening gap between families with less education and resources, and those with the means to access them. The disparity is even more acute for African-American and other minority children.

This "opportunity gap" threatens not only the well-being of our children, but also the health and vibrancy of our communities and our state. It underlies many of our region's interconnected issues, but it also points the way to potential collaborative solutions.

On July 21, 2016, the Foundation hosted an evening at The Bushnell with Dr. Robert Putnam, Malkin Professor of Public Policy at Harvard University and author of *Our Kids: The American Dream in Crisis*.



SUPPORTING AND EMPOWERING ALL GREATER HARTFORD RESIDENTS

The Hartford Foundation has a long, proven history of immigration grantmaking to organizations that provide council, support and access to equitable opportunities.

Greater Hartford has a large and fast-growing population of foreign-born residents who are a vital part of our region's future. Immigrants will account for almost all growth in our labor force in the coming decades, thus determining our competitiveness, nationally and globally.

We have the opportunity to embrace diversity and make Greater Hartford more vibrant and prosperous for all—and to uphold the humanity of all people, regardless of their origins.

◀ Dr. Robert Putnam shares his research on the opportunity gap with the funders and residents who gathered at The Bushnell.

The event brought together more than 500 residents and 80 funders from across the state to explore how the opportunity gap affects children and families, how it impacts our communities, and how we can work together to close it.

The Foundation made the event free and open to the public so that any resident who was interested in understanding the problem and contributing to change, in large or small ways, could be a part of the conversation.

Committed to this lens and effort, the Hartford Foundation joined the steering committee of the Community Foundation Opportunity Network, a national leadership and action network of over 40 community foundations.

Addressing the opportunity gap fully aligns with the Foundation's mission, with its Career Pathways Initiative and strategies to support family, school and community partnerships, and with the critical public policy issues it supports.

Narrowing the opportunity gap will take time—and it will take business and community leaders, policy makers and parents, and all those willing to be mentors and good neighbors to work together, for the sake of all our kids.

Since 1985, the Hartford Foundation has awarded 90 grants, totaling \$3.4 million, to nonprofits supporting immigrants and refugees through critical health, human, employment and legal services; and we consider the unique needs of immigrants in strategic investment areas such as education and our Career Pathways Initiative.

With our donors and partners, we will continue to leverage our expertise, influence and financial resources to forge a strong future for our region.





The Hartford Gay Men's Chorus, one of 12 nonprofits participating in the Building on Success program, rehearses at the Unitarian Society of Hartford.



HELPING SMALL NONPROFITS MAKE A BIG DIFFERENCE

There are hundreds of small but vital nonprofits contributing to our region's character and quality of life.

Every day, their efforts nurture our children and families and support residents' basic needs. They inspire hearts and minds through the arts, promote civic engagement, encourage volunteerism and charity, and so much more.

To meaningfully and effectively expand support for small nonprofits, the Hartford Foundation turned to local small agency leaders to help shape a new offering that could meet their unique needs and ambitions.

The resulting initiative, the Small Agency Project, will ultimately include several new programs, including collaborations with community partners. The first part of this effort, Building on Success, launched in September 2016.

The Building on Success program leverages consultants, a learning community and small grants to assist a cohort of 12 qualifying nonprofits. By strengthening the capacity of small agencies, the program aims to help enhance the delivery of valuable community services and foster vibrant communities.

Each nonprofit is assigned an organizational development consultant. Together, they complete an assessment and two-year capacity building plan. Quarterly group learning sessions cover important areas of nonprofit management and provide an opportunity to build a network of support. Each participating organization also receives \$10,000 in grants (\$5,000 each year) to assist in fulfilling their respective missions.

The Foundation looks forward to evaluating and evolving this program with its small agency partners so that it may provide the best possible support for these vital organizations.

LINDA J. KELLY: A LEGACY OF LASTING IMPACT

Linda J. Kelly retired as the Foundation's president on March 19, 2017. During her 11-year tenure, Linda led the Foundation through a time of impressive and meaningful growth. Assets reached an all-time high despite several years of severe, external economic turmoil; and the Foundation set annual grantmaking records, supporting hundreds of area nonprofits and creating lasting impact. During this time, the Foundation broadened its outreach to diverse populations, continued to solidify its philanthropic and community leadership roles, and strengthened collaborative efforts on the local, state and national levels.

Thank you, Linda. Your contributions to the Foundation and Greater Hartford will continue to guide our progress and make a difference for years to come. We wish you the best in this next chapter of your life.



► Visit hfpg.org/ar2016 to read Linda's reflections on advancing vibrant communities.



PROFILE IN LEADERSHIP ►

JUSTICE DAVID M. BORDEN

In 2016, the Hartford Foundation mourned the passing of Connecticut Supreme Court Justice David M. Borden, who served on our Board since 2007 and brought invaluable perspective and unyielding commitment to our mission.

Born and raised in Hartford, Justice Borden was an active public servant and advocate. He worked tirelessly to advance transparency in the state's court system and to reform eyewitness identification practices and juvenile sentencing.

Justice Borden's deep intellect, boundless curiosity and strong core of integrity were wrapped in an affable nature and a great sense of humor. His questions were often probing, and on the mark, but always delivered with kindness and respect.

Upon his passing, the law clerks who worked with him at the Connecticut Supreme Court established a fund at the Hartford Foundation to honor his legacy and commitment to social justice. The fund will support the Justice Education Center, where Borden served as a board member for 28 years.

A MESSAGE FROM OUR LEADERSHIP



YVETTE MELÉNDEZ
Interim President



JOANN H. PRICE
Chair, Board of Directors

Dear Friends,

This past year, as we launched our strategic plan, we embarked on an ambitious journey. It calls us to support lasting change and include a multitude of voices in finding collaborative solutions to our region's challenges. With you, we leveraged the expertise and resources in our community, so all residents have opportunities to thrive and contribute to the well-being of our region.

We are excited about our future. While our leadership is in transition, we continue to build on our strategic vision to forge cross-cutting approaches, create learning opportunities for children who face the greatest challenges, and open pathways to economic security for all.

Our advocacy work has been strengthened as we focused on educational disparities. Donors joined in our learning, and supported our work with new funds. Nonprofits were deeply impacted by state budget cuts, so we increased support so they could meet critical community needs, and we brought new public and private dollars to the region.

This work takes persistence, partnerships and commitment. You'll see those efforts throughout our Annual Report. And there is more to come! We are honored to work with each of you—our donors, nonprofits, residents, community, business and policy leaders—to create vibrant communities for all.

HARTFORD FOUNDATION AT A GLANCE

As of December 31, 2016

FOUNDED ▶ 1925



OUR MISSION ▶

Putting philanthropy into action to create lasting solutions that result in **vibrant communities** within the Greater Hartford region.

NSP BY THE NUMBERS ▶

2016 ▶ SERVED **225** NONPROFITS + AWARDED **78** GRANTS RANGING FROM \$5K to \$50K = **\$1.9** MILLION

72% of
FUNDING



(under \$500K)
ORGANIZATIONS



(\$500K - \$3M)
ORGANIZATIONS

78 GRANTS

- 36 Technical Assistance
- 4 Executive Transition
- 23 Strategic Technology
- 10 Financial Management
- 1 Evaluation Capacity
- 3 Board Leadership Development
- 1 grant to the ProBono Partnership to provide free legal services to eligible nonprofits in Greater Hartford

14 ORGANIZATIONAL ASSESSMENTS

18 LEARNING OPPORTUNITIES

- 6 Half-Day Workshops
- 4 Multi-Session Programs
- 1 Major Event

5 COLLABORATIONS

that help us connect with and support nonprofit leaders



TOTAL ASSETS ▶

\$917
MILLION

CONTRIBUTIONS ▶

\$13.6
MILLION

FUNDS ▶

35 NEW
FUNDS

created in 2016

1,153 NAMED
FUNDS TODAY

INVESTMENT RETURN ▶

+7.3% in the Corporate Portfolio
and +6.3% in the Trust Portfolio



Resulting in a total market
gain of \$56.6 million

GRANTS ▶ Total Grants + Types of Grants

\$33.4

million in 2016

\$687 MILLION
SINCE 1925

- Arts & Culture
- Education
- Family & Social Services
- Health
- Community & Economic Development



WHERE THE DOLLARS WERE SPENT IN 2016 ▶



Grants*

\$33,363,605



Administrative
(operating costs)

\$7,892,606

Related Program Activities and
Foundation- Administered Projects**

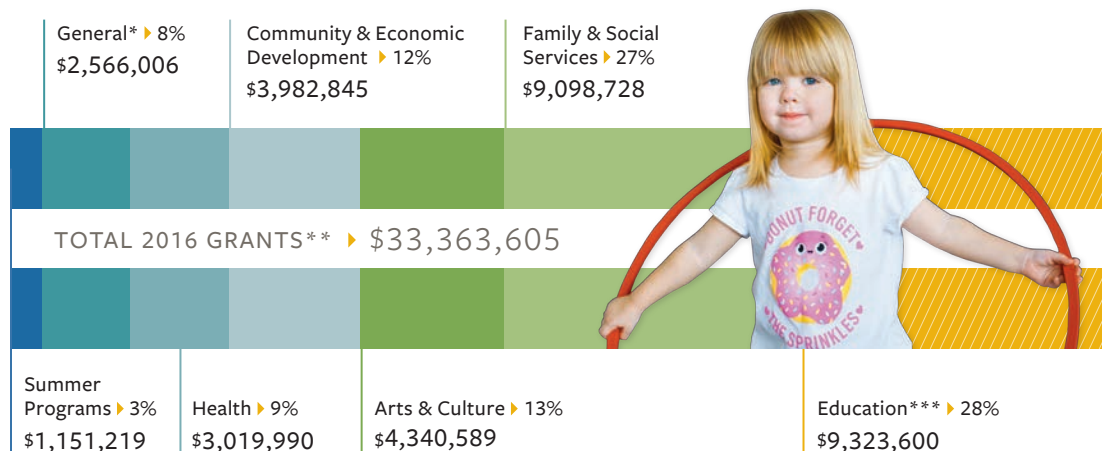
\$3,368,973

* Does not include grants from agency endowments | ** Includes operation of initiatives and special projects

GRANTMAKING & ENDOWMENT 2016

The Hartford Foundation expanded its impact in 2016, awarding a record \$33.4 million to a broad base of nonprofit organizations that serve education, families, the arts, housing, health and more.

GRANTS BY PROGRAM AREA ▶



* Includes grants for the environment and human rights | ** Does not include grants from agency endowments

*** Includes \$1.3 million in support of college scholarships

Our carefully managed endowment guarantees the endurance of our resources and the progress it supports. We balance risk and return, growth and spending so we can protect tomorrow's assets while addressing today's needs.

ENDOWMENT BY FUND TYPE ▶ as of December 31, 2016



* Includes preference funds

SUMMARY OF 2016 FINANCES

	2016	2015
ASSETS		
Receivables	2,753,431	2,673,396
Investments	913,884,523	885,135,523
Other Assets	647,440	511,150
Total Assets	917,285,394	888,320,069
LIABILITIES AND NET ASSETS		
Grants and Other Payables	29,769,713	27,071,022
Other Liabilities	6,140,282	6,203,384
Net Assets	881,375,399	855,045,663
Total Liabilities and Net Assets	917,285,394	888,320,069
REVENUES		
Contributions	13,601,126	17,463,928
Other Revenue	859,389	(74,064)
Total Revenues	14,460,515	17,389,864
GRANTS AND EXPENSES		
Grants*	33,363,605	32,990,258
Program Support and Foundation-administered Projects	3,368,973	2,622,301
Operating Expenses	7,892,606	7,903,928
Other Expenses	101,950	214,400
Total Grants and Expenses	44,727,134	43,730,887
TOTAL INVESTMENT RETURN	56,596,355	(17,191,955)
TOTAL ASSETS		
Beginning of Year	888,320,069	934,212,141
End of Year	917,285,394	888,320,069

* Does not include grants from agency endowments

For a complete copy of the audited report of the Hartford Foundation's finances for 2016, visit our website at hfpg.org/audit or contact the Finance department at 860-548-1888. To view a copy of our tax return (IRS Form 990), visit www.guidestar.org or contact the Foundation.

FINANCE AND INVESTMENT

How did the Hartford Foundation's investments perform in 2016?

2016 was dominated by political shocks that resulted in short-term volatility in the global financial markets followed, often quickly, by a return to stability. From January through June, falling government bond yields and concerns about low growth and inflation impacted securities prices. During the second half of the year, bond yields rose amid rising oil prices, looser fiscal policy in many countries and the outcome of the U.S. presidential election. The U.S. equity market averages finished strong in spite of the volatility. In 2016, the S&P 500 index rose nearly 12%. Overseas, the MSCI EAFE Index rose 1% while the MSCI Emerging Market index rose 11.2%. The Barclays Capital Aggregate Bond Index, a broad measure of the U.S. bond market, gained 2.6% for the year. Against this backdrop, the Foundation's broadly diversified Corporate Portfolio posted an investment return of 7.3%, while the Trust Portfolio returned 6.3%.

How does the investment performance help to provide grants to the community?

The Foundation's spending policy and investment strategy are designed to work together to preserve the inflation-adjusted value of the portfolio over a long time horizon. The Hartford Foundation aims to achieve investment returns that preserve the long-term spending power of the endowment after grants and administrative expenses have been paid. We measure portfolio progress toward this goal by comparing it to the Consumer Price Index (CPI), a broad measure of inflation, plus 5%, the spending rate stipulated in our spending policy.

From September 1996, when systematic measurement of the Foundation's investment returns commenced, through December 2016, the Corporate Portfolio has returned 7.4% per year, net of investment management fees. The Trust Portfolio produced a net annualized return of 6.9 % over that period. These returns compare with the aforementioned CPI + 5% goal of 7.4% annualized over the same time frame.

"We are diligent stewards of our donor's resources and vision for the community. We balance risk and return, growth and spending in order to provide the financial stability required to fulfill our mission, now and in the future."

ALISON D. GRANGER | Chief Investment Officer, Hartford Foundation for Public Giving

INVESTMENT COMMITTEE ►



VIRGILIO BLONDET
Staff



ALISON D. GRANGER
Staff



ROBERT B.
GOLDFARB



R. NELSON
GRIEBEL



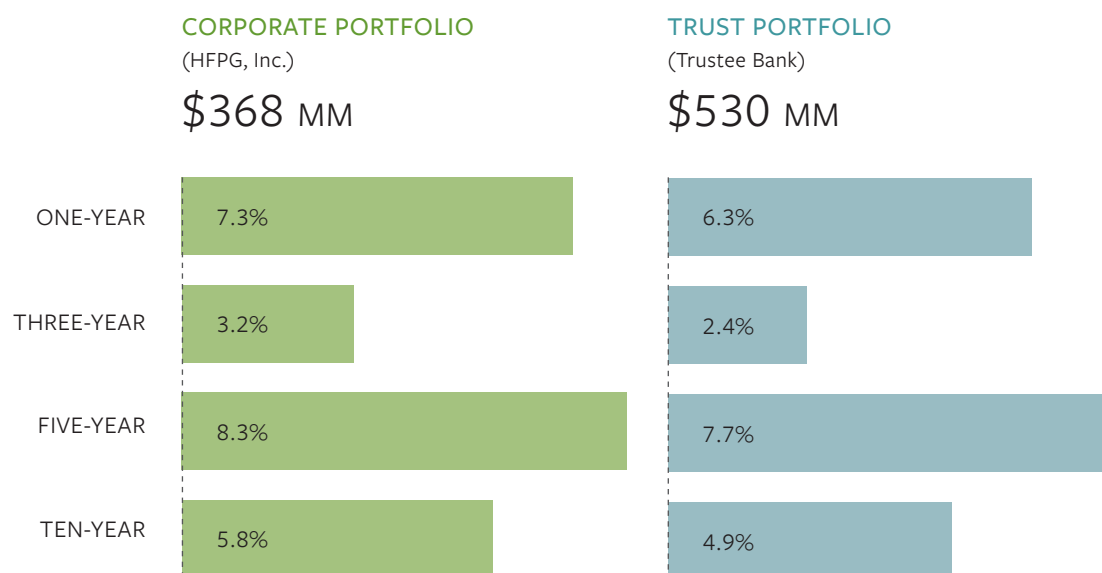
DAVID
MARKS

INVESTMENT RETURNS

The Hartford Foundation's assets are managed by its corporate affiliate, HFPG, Inc. (the "Corporate Portfolio") and by the Trustee Banks (the "Trust Portfolio"). Donor funds held by HFPG, Inc. are invested on a diversified basis with professional investment managers retained by the Foundation's Investment Committee.

Bank of America, N.A. acts as the Trustee for the component trusts that are held in a common fund—the other trustee bank is KeyBank. The Trustee has sole authority to invest in a diversified portfolio with professional investment managers (which may include Bank of America, N.A. or any of its affiliates) chosen on a competitive basis. Both HFPG, Inc. and Bank of America use the services of a professional investment consultant.

The investment performance* of the Foundation's broadly-diversified endowment portfolios for periods ended December 31, 2016 follows:



* These annualized investment returns are net of investment management fees.



YVETTE
MELÉNDEZ



JOANN H.
PRICE



DAVID M.
ROTH



CYNTHIA
STEER



JOHN
WRIGHT

NEW FUNDS 2016

The Hartford Foundation is proud to partner with the individuals, families and organizations who created new funds in 2016. This is only a small sampling—please read all their stories of generosity in our special summer edition of “Conversations” or at hfpg.org/funds2016.



ELENA HAYNES DEVAUGHN, PH.D. FUND ▶ *Donor-Advised Fund*

Drs. Booker and Elena DeVaughn have devoted much of their lives to the fields of education and nursing. Having watched the dearth of African Americans in the registered nursing profession and medical fields without significant change over decades, the DeVaughns created this fund to help change that reality. Their fund will support African-American students in all stages of their education, especially those studying in the STEM fields, and encourage the pursuit of nursing and other health care professions. Through this fund, the DeVaughns leave a legacy that brings opportunities for greater representation of African Americans in the healthcare, math and science professions.



STEPHEN BENEDETTO FUND ▶ *Donor-Advised Fund*

“When you have lived a fortunate life, not extravagant, but fortunate, it is incumbent upon you to reach out to those who may not have enjoyed that same fortune or opportunity.” This belief fueled Mr. Benedetto’s establishment of his donor-advised fund at the Hartford Foundation. Now retired, Mr. Benedetto was vice president of the Connecticut Development Authority for 31 years. He has lived in Greater Hartford his entire life and has seen the incredible impact that nonprofits have in the community. His fund will support the many nonprofits in the area so that they can continue to provide services to those in need, now and into the future.



SHYAAM BACHMAN MEMORIAL SCHOLARSHIP FUND ▶

Scholarship Fund

This fund was created in memory of Shyaam Bachman. Shyaam was an honor student at Farmington High School, a gifted scholar athlete, a four-year presidential scholar at Hampton University, and later a dedicated science teacher who touched the lives of many students. In a moving tribute, his father quotes Shyaam’s life motto, “Do what you love, be the best person you can be and in some small way try to bring peace to your world.” Shyaam believed in the power of education, and particularly the sciences, to empower young people to achieve their dreams. This memorial scholarship fund will support young African-American men with financial need who have graduated from a high school in the Greater Hartford region and are planning to major in a science-related field.



POMEROY-BRACE FUNDS ▶ *Unrestricted & Scholarship Fund*

Seth Pomeroy Holcombe and Lucy Eaton Holcombe lived in North Granby for over 30 years. Both were active in their community, enthusiastically supporting the culture and history of the town they loved. Seth and Lucy served on many boards and committees, and shared a passion for Morgan horses, giving a home to many horses over the years and founding the Granby Horse Council. To continue their life of giving back, the Holcombe's established an unrestricted fund that will support organizations in their beloved Granby and Greater Hartford area. They also established a scholarship fund to benefit deserving students with financial need.

NEW FUNDS CREATED IN 2016

- ▶ Anonymous No. 49 Fund
- ▶ Anonymous No. 50 Fund
- ▶ Shyaam Bachman Memorial Scholarship Fund
- ▶ Stephen Benedetto Fund
- ▶ Fund in Honor of David Borden
- ▶ Jim and Anne Carroll Fund
- ▶ Grace D. Cassell Fund
- ▶ Covenant Preparatory School Endowment Fund
- ▶ Vinel Edward Dent Memorial Fund
- ▶ Teresa and Carmela D'Esopo Fund
- ▶ Elena Haynes DeVaughn, Ph.D. Fund
- ▶ Drew Charles Goulet Memorial Scholarship Fund
- ▶ Greater Hartford Jaycees Fund
- ▶ Alyce F. and David H. Hild Fund
- ▶ Historical Society of Glastonbury Endowment Fund
- ▶ ImmaCare Endowment Fund
- ▶ Linda J. Kelly Family Scholarship Fund
- ▶ Melissa Joy Molin Memorial Fund
- ▶ Arnold W. Nelson, Barbara O. Nelson and June Billingham Nelson Fund
- ▶ Oak Hill Endowment Fund
- ▶ Pomeroy-Brace Fund
- ▶ Pomeroy-Brace Scholarship Fund
- ▶ JoAnn Price Fund
- ▶ Herbert J. Prouty Fund
- ▶ Neal R. Seigel Memorial Scholarship Fund
- ▶ Aubrey M. Seppa Memorial Scholarship Fund
- ▶ Haig Shahverdian Scholarship Fund
- ▶ James B. and Julie Hovey Slimmon, Jr. Fund
- ▶ Slimmon Fund for Arts Education
- ▶ Howard and Mary Alice Spencer Fund
- ▶ Prasad Srinivasan Family Fund
- ▶ Toward a Sustainable Future Fund
- ▶ Valley Falls Farm Fund
- ▶ Oscar Wegman Trust

- ▶ A list of all our funds, with balances, is also available online at hfpg.org/fundslist.

PROFESSIONAL ADVISORS: OUR PARTNERS IN PHILANTHROPY

We are grateful to the many accountants, attorneys, financial advisors and other professionals who support the Hartford Foundation by connecting their charitable clients to the Foundation. Truly, they are extended members of our team and contribute to the vibrancy of Greater Hartford.

BOARD OF DIRECTORS



JOANN H. PRICE, Chair

Founding Partner and President, Fairview Capital Partners, Inc.

▶ Appointed by the Board of Directors, 2010

THEODORE S. SERGI, Vice Chair

Retired, President and CEO, The Connecticut Science Center

▶ Appointed by the Judge of Probate Court, District of Hartford, 2014

ANDREW R. WORTHINGTON, Treasurer

Senior Vice President, Wealth Management, Long River Advisors, UBS Financial Services, Inc.

▶ Appointed by the Board of Directors, 2015

NANCY P. BERNSTEIN

President and Chief Operating Officer, Women's Health USA; President and Chief Executive Officer, Women's Health Connecticut

▶ Appointed by the Chair, United Way of Central and Northeastern Connecticut, 2013

R. NELSON GRIEBEL

President and Chief Executive Officer, MetroHartford Alliance

▶ Appointed by the Chair, MetroHartford Alliance, 2016

MARLENE M. IBSEN

Vice President, Community Relations, Travelers, and CEO & President, Travelers Foundation

▶ Appointed by the Trustee Banks, 2017

YVETTE MELÉNDEZ

Retired, Vice President for Government and Community Alliances, Hartford Healthcare and Hartford Hospital

▶ Appointed by the Board of Directors, 2005

(Currently on hiatus from the Board of Directors while serving as Interim President)

ELSA M. NÚÑEZ

President, Eastern Connecticut State University

▶ Appointed by the Board of Directors, 2016

RICHARD N. PALMER

Associate Justice, Connecticut Supreme Court

▶ Appointed by the Chief Justice of the Connecticut Supreme Court, 2016

RODNEY O. POWELL

President, Corporate Citizenship and President, Eversource Foundation, Eversource Energy

▶ Appointed by the Hartford Consortium for Higher Education, 2012

GORDON SCOTT

CEO, Hartford West Indian Bakery Co., Inc.

DBA Scotts' Jamaican Bakery
▶ Appointed by the Board of Directors, 2016

Board photo, from left to right:

standing ▶ Gordon Scott, Richard N. Palmer, Andrew R. Worthington, Elsa M. Núñez, Marlene M. Ibsen, Yvette Meléndez, Rodney O. Powell, *sitting* ▶ Nancy P. Bernstein, JoAnn H. Price, R. Nelson Griebel, Theodore S. Sergi



We would like to thank **Robert B. Goldfarb** for 10 years of dedicated service on our Board. His vision and leadership will impact our efforts and the region for years to come.

COMMITTEES

In addition to the members of the Board of Directors, the Hartford Foundation is fortunate to have other volunteers who collectively contribute hundreds of hours of service and advice to help the Foundation in a number of areas. Listed here are the members of the standing subcommittees of the Board of Directors and special committees.

ADMINISTRATION

Nancy P. Bernstein, Chair*
 Marlene M. Ibsen*
 R. Nelson Griebel*
 JoAnn H. Price**
 Theodore S. Sergi*
 Andrew R. Worthington*

AUDIT

Rodney O. Powell, Chair*
 Marlene M. Ibsen*
 JoAnn H. Price**
 Theodore S. Sergi*

DEVELOPMENT

Andrew R. Worthington, Chair*
 Nancy P. Bernstein*
 Robert B. Goldfarb
 Beverly P. Greenberg
 JoAnn H. Price**
 Gordon Scott *

GOVERNANCE

Rodney O. Powell, Chair*
 R. Nelson Griebel*
 Yvette Meléndez*
 Richard N. Palmer*
 JoAnn H. Price**

INVESTMENT

*JoAnn H. Price**, Chair*
 Robert B. Goldfarb
 R. Nelson Griebel*
 David Marks
 Yvette Meléndez*
 David M. Roth
 Cynthia Steer
 John Wright

POLICY & STRATEGY

Theodore S. Sergi, Chair*
 Elsa M. Núñez*
 Rodney O. Powell*
 JoAnn H. Price**
 Andrew R. Worthington*

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Nancy P. Bernstein, Chair*
 Ellen Andrews
 James Cox-Chapman
 Lynne Garner
 Richard N. Palmer*

BLACK GIVING CIRCLE FUND STEERING

Marie Spivey, Co-chair
Darryl Thames, Co-chair
 Doris Arrington
 Francine Austin
 Charles Barfield
 Andrea Comer
 Tekisha Everette
 Jaleith Gary
 Carolyn Harris-Burney
 Bongie Magubane
 June Miller Rosenblatt
 Joyce Willis

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Our talented and dedicated staff are passionate about Greater Hartford. They are committed to building relationships in the community that can inform and guide their work, and contribute to a shared vision for our future. Find special tributes to Dick Cave, Sharon O'Meara and Lori Rabb at hfpg.org/ar2016.

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