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Supporting Hartford's Future Talent Pipeline With New Investments in Youth Employment

According to the Connecticut Business and Industry Association, the state's labor force is currently the smallest it's been since September 2021. With an estimated 104,000 job openings, Connecticut has a significant need for workers.

At the same time, the Hartford Foundation is committed to increasing stable employment opportunities for people of color in our region, especially those who face barriers to employment.

To address both of these goals, we've joined a number of local organizations that are collaborating to increase the future talent pipeline and connect young people to career opportunities through two initiatives:

The Hartford Youth Navigation System is a new program designed to help young adults navigate their career options and achieve sustainable employment. While all young adults can benefit from career navigation, this program is especially beneficial to Hartford's opportunity youth: young people aged 16-24 who face barriers to education and employment.

The Summer Youth Employment and Learning Program will connect more than 1,100 young people, ages 14-24, with career readiness experience across various industries including retail, education and health care. For many of the participants, this is their first substantive work experience.

Through these two programs, young people gain valuable real-world experience while earning a paycheck to help support their families. And together with partners such as the City of Hartford, Capital Workforce Partners, the United Way and many others, we're working to build a talent pipeline that will benefit Greater Hartford for decades.

Read More

CT Mirror: Hartford program seeks to connect kids with career opportunities

Hartford Courant: Hartford pledges \$300K for youth summer work program. An 'important opportunity to earn a paycheck.'



Now Accepting Applications for 2023 Access Grants

In 2021, the Hartford Foundation launched **Access Grants** to fund projects that help dismantle structural racism and increase social and economic mobility for Greater Hartford's communities of color.

In two years, we've awarded more than \$1.8 million in Access Grants to 52 organizations.

We are currently accepting applications for 2023 Access Grants. Awards of up to \$50,000 over a one-year period are available. Organizations with projects that contribute to dismantling structural racism in Greater Hartford, even if they haven't worked with the Foundation before, are encouraged to apply.

Visit our Access Grants web page to learn more about eligibility and how to apply.



Celebrating Black Philanthropy: Love in Action

You're Invited to a Virtual Event Celebrating Black Philanthropy

Join us on **August 2** for the virtual event, **Celebrating Black Philanthropy: Love in Action**, when we celebrate Black Philanthropy Month and discuss "Black Love in Action," this year's national BPM theme.

Panelists include Erik Clemons, Dr. Chaka Felder-McEntire, Ashley Hampton and Andréa Hawkins. Moderated by Dr. Leon Bailey, Jr. Presented in partnership with The Community Foundation for Greater New Haven, Fairfield County's Community Foundation and The Prosperity Foundation.

Register here.



VIDEO: Ethical Wills with Susan Turnbull

Susan Turnbull joined the Foundation's **1925 Society** for a presentation entitled *Giving More Than Money: The Enduring Impact of an Ethical Will*. She provided a deep understanding of what an ethical will is, and a roadmap for how to communicate one's values and vision for supporting the community to children and other loved ones. **The full presentation can be seen here.**



UR Community Cares is Looking for Volunteers

UR Community Cares, Inc., based in Manchester, connects volunteers with seniors and adults with physical disabilities who need help with everyday tasks. To date, the organization has received grants from nearly a dozen of the Hartford Foundation's Greater Together Community Funds for its work in towns across our region. **UR Community**

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Cares is looking for volunteers age 15+ to assist neighbors and help them overcome risks of falling, mobility restrictions, isolation and loneliness. If you're interested in volunteering and helping your neighbors, please visit **URCommunityCares.org** to learn more.

Grant Opportunities

We periodically issue a call for proposals from organizations serving Greater Hartford to contribute to advancing our strategic priorities in specific ways. Here are some grant opportunities that are either currently available or being released soon.

Current opportunities:

- Community Organizing
- Catalyst Endowment Fund
- Black Giving Circle Fund

Upcoming opportunities:

- Basic Human Needs Emergency Assistance Grants (Aug. 1)
- Housing Policy and Advocacy (Aug. 7)

Visit our **Grant Opportunities** page to learn more, or **sign up to be notified** when new opportunities are released.



2022 Annual Report: Dads of Great Students

The Watch D.O.G.S. (Dads of Great Students) program at Windsor Public Schools brings fathers into the classroom, increasing student engagement and attendance. It's part of an effort by the district to increase partnerships between families, schools and the community. **Read our digital Annual Report to learn more** about how schools and nonprofits are improving educational outcomes by helping to create a sense of belonging for all students.

Read Our 2022 Annual Report

Visit our website: hfpg.org Questions? Email hartfordfoundation@hfpg.org.





Hartford Foundation for Public Giving | 10 Columbus Boulevard, 8th Floor, Hartford, CT 06106

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