



## Equality Fund Request for Proposals Scoring Rubric

**The organization has a mission or has programs explicitly designated to serve LGBTQIA+ individuals.**

Yes

No

**The organization has a track record of at least one year implementing programming for LGBTQIA+ individuals, preferably in the Greater Hartford region.**

Yes

No

**The organization does not have a current core support grant through the Hartford Foundation.**

Yes

No

**The organization seeking support is led by a member of the LGBTQIA+ community (executive director, CEO, or president).**

1

5

No

Yes

**The organization seeking support is led by a racially/ethnically under-represented nonprofit leader (executive director, CEO, or president).**

1

5

No

Yes

**The proposal seeks funding support in one of the prioritized program areas: 1) social connectedness of queer youth, 2) third or community safe spaces, 3) LGBTQIA+ advocacy, 4) improved access to quality, culturally relevant, and inclusive mental health services, 5) community-based harm reduction practices, or 6) accessing safe, affordable housing and shelter.\***

1

2

3

4

5

Strongly  
Agree

Disagree

Neutral

Agree

Strongly  
Disagree

Agree

Disagree

**\*Foundation staff will further prioritize project proposals that address more than one identified priority area.**



**Optional: The application addresses barriers for participation and identifies strategies to increase program accessibility and engagement. If not applicable to proposal, skip.**

1	2	3	4	5
Strongly Agree Disagree	Disagree	Neutral	Agree	Strongly

**The organization demonstrates cultural humility and sensitivity, including through the recruitment of staff that are reflective of the community served.**

1	2	3	4	5
Strongly Agree Disagree	Disagree	Neutral	Agree	Strongly

**The proposed program reflects a commitment to LGBTQIA+ residents' wellbeing through its use of evidence-based practices and explicit participant feedback loops.**

1	2	3	4	5
Strongly Agree Disagree	Disagree	Neutral	Agree	Strongly

**The proposed budget and use of funds is reasonable.**

1	2	3	4	5
Strongly Agree Disagree	Disagree	Neutral	Agree	Strongly

**The proposed budget adequately includes other funding sources.**

1	2	3	4	5
Strongly Agree Disagree	Disagree	Neutral	Agree	Strongly