Hartford Foundation for Public Giving Request for Proposals August 26, 2025

The Hartford Foundation for Public Giving is pleased to announce that we are accepting applications for grants through the Norma and Natale Sestero Fund. Grants ranging from \$1,000 to \$25,000 will be awarded, depending upon the scope of work to be performed through the proposed project.

Applicants are requested to complete the online grant application by end of day Wednesday, October 1, 2025. We expect to announce grant awards in December 2025.

Purpose of the Fund

Norma and Natale Sestero were long-time residents of Glastonbury. Through their charitable remainder trusts, the Norma and Natale Sestero Fund was established to support organizations that benefit people and institutions from the Town of Glastonbury in the areas of culture, health, education, social welfare, and the environment (including town beautification and preservation of heritage).

Types of Support and Grant Focus:

Grants awarded through this RFP may support a wide range of needs for organizations serving the residents of Glastonbury, including:

- 1. Capital/equipment projects (support for capital improvements, such as construction and renovation of a building or the purchase of capital equipment),
- 2. Capacity building (support for strengthening organizational capacity),
- 3. Enhance or strengthen existing activities (support to enhance, expand, or strengthen the range, quantity, and/or quality of an agency's programs and services. However, in general these funds **are not meant** to maintain the current activities or level of service),
- 4. General Operating Support (support of board approved strategic plan and/or annual plan), and
- 5. New activities or services (support for new programs or demonstration projects that do not commit the Foundation to recurring expenditures).

Proposals will be considered for the specific areas noted above. Requests for grants that will leverage other support (e.g., challenge grants) or employ a collaborative approach are encouraged. Requests for start-up support or scholarships will not be considered through the Norma and Natale Sestero Fund. Applicants must meet the Hartford Foundation basic grantee criteria:

- Is your organization a 501(c)(3) non-profit. Non-501(c)(3) community-based groups may apply using a fiscal sponsor that is a 501(c)(3) non-profit.
- Does a significant portion of your organization's services benefit residents of the Hartford Foundation's 29-town funding region?

• Does your organization operate under best practices for governance? Do you have a board that meets regularly? Do they provide financial oversight of the organization's resources?

Funding Amounts and Duration:

The maximum grant award is **up to \$25,000** for a 12-month period. Requests for projects that are finite in duration or will become self-sustaining over time are encouraged. **This fund is not intended to replace governmental funding of projects or needs that properly should be funded through the municipal appropriations process.**

Proposal Process:

To apply for a grant from the Norma and Natale Sestero Fund, please log into our online system by following this link. Please only use this link once. Once you are in our system, please bookmark the page and use that to return to the application.

Applicants should complete all required questions of the online application and submit it by the deadline in order to be deemed eligible for funding consideration. Each organization is invited to submit one proposal. The deadline for proposals is 11:59 pm on Wednesday, October 1, 2025.

If you need help pulling up the online application, please contact Grants Administration at grantsadministration@hfpg.org. You may also contact Susan Hills, Community Impact Manager, at shills@hfpg.org, or 860-339-3565 3565 for questions about project fit, eligibility or if you need help answering application questions.